



Information for Applicants for the Position of

SUPERINTENDENT

Placentia Yorba Linda Unified School District

A Dynamic Professional Opportunity

THE POSITION

The Board of Trustees of the Placentia Yorba Linda Unified School District invites highly qualified educational leaders to apply for the position of district superintendent.

PROFESSIONAL PROFILE

The Placentia Yorba Linda Unified School District seeks a superintendent who:

- Has senior management level leadership experience in a school district
- Is an excellent communicator within the district and the community
- Works well and maintains a positive relationship with the bargaining units
- Is successful and well respected in the district they now serve
- Knows and appreciates the core values in the “PYLUSD Advantage” Strategic Plan
- Is able to build effective professional learning teams
- Is a visionary leader who can take a successful district to the next level
- Values a strong working relationship with the Board of Trustees
- Is visible and maintains an open door policy
- Is knowledgeable of California educational statutes and appreciates the importance of engagement in the community

- Is transparent and practices strong follow through on initiatives
- Works well with parent and advisory groups

PERSONAL PROFILE

The Placentia Yorba Linda Unified School District seeks a superintendent who:

- Is personable and approachable
- Is genuine, authentic and has integrity
- Is honest in appraising the conditions of the district
- Is creative in seeking solutions
- Is willing to take risks in order to advance effective programs for all students
- Is respectful to all stakeholders
- Is collaborative by nature
- Is a good listener and sees the role as serving the interests of the stakeholders
- Is trusted to serve the best interests of students
- Is sensitive to the needs of all students, including those with special needs

DESIRED EDUCATION/EXPERIENCE

- A record of focusing on students and improving achievement
- A strong fiscal background and understanding of the budget
- An educator with K-12 experience
- An existing superintendent or assistant superintendent

SELECTION PROCESS

The Board of Trustees has retained Drs. Kent Bechler and Marc Ecker of Leadership Associates to recruit highly qualified candidates. The consultants will screen applications and recommend candidates to the Board for interviews and further consideration. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the district and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form.
- A letter of application.
- A resume.
- Three (3) current letters of recommendation.

All materials will be acknowledged and treated confidentially.

THE DISTRICT & COMMUNITY

The Placentia-Yorba Linda Unified School District is located in northeast Orange County, California. The District serves the cities of Placentia and Yorba Linda, as well as portions of Anaheim, Brea, Fullerton and rapidly developing county territory that reaches the Riverside County line.

The District maintains its reputation for academic excellence, remains fiscally solvent and recently completed a \$600 million massive facilities modernization and new school construction program.

Student enrollment for the 2015-2016 school year is approximately 25,455. The District's 34 school sites include 20 elementary schools, five middle schools, a K-8 school, four comprehensive high schools, one special education school, one continuation high school, a K-12 home school and a 9-12 independent study high school.

Twenty-four schools have been designated California Distinguished Schools, five have been named National Blue Ribbon Schools, five have been honored as California Gold Ribbon Schools, one has earned the title of California Model School status three times, and another has received California's Exemplary Independent Study recognition. Newsweek, U.S. News and World Report and other news organizations consistently name PYLUSD high schools to "America's Best High Schools" rankings.

The District has earned a reputation for excellence, and the community is proud of its schools. In 2002 and 2008, the community expressed their support of schools by approving school bond measures to renovate existing schools and build new ones. Strong dedication to the arts is evidenced through the construction of a new performing arts center and renovation of Valencia Auditorium.

The community clearly values its schools. Working and non-working parents participate in school activities, and the PTA is one of the largest in the county. Every year, they volunteer nearly 200,000 hours.

The District dates back to 1874, and has always maintained a rich, historical tradition. The majority of the District's existing schools were built primarily in the 1960s and 1970s. Thanks to two community bond measures, four new schools opened between 2004 and 2009. The bonds also provided for the renovation of every school in the district, and resulted in modernized classrooms equipped with the latest teaching technology tools, new libraries, new school offices, new science labs, computer pods between classrooms, expanded parking lots, new gyms, new playgrounds, new training and locker rooms, and much more.

THE BOARD OF TRUSTEES

Judi Carmona, President
Karin Freeman, Vice President
Carol Downey, Clerk
Carrie Buck, Member
Eric Padget, Member

*The Placentia Yorba Linda Unified School District
is an equal opportunity employer.*

APPLICATION

**To Request an Application for the Placentia-Yorba Linda Unified School District
Superintendent Position:**

E-mail: lhunt@leadershipassociates.org

Phone: (760) 771-4277

Leadership Associates

Marc Ecker, Ph.D and Kent Bechler, Ph.D, Consultants

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Applications must be completed and returned via email by April 18, 2016, 5 p.m.