



Information for Applicants for the Position of CEO / PRINCIPAL Birmingham Community Charter High School

A Dynamic Professional Opportunity

THE POSITION

The Board of Birmingham Community Charter High School invites highly qualified educational leaders to apply for the position of CEO / Principal.

PROFESSIONAL PROFILE

The Birmingham Community Charter High School seeks a CEO/Principal who:

- Has been a successful high school teacher and administrator
- Experience in the charter school environment is highly desirable
- Is successful and well respected in their current position
- Knows and appreciates the history of the Birmingham Community charter movement
- Is knowledgeable of California educational statutes and school finance, particularly as they relate to Charter schools
- Is an excellent communicator able to reach out to the many stakeholders that comprise this charter school community
- Is able to maintain and positive working relationship with teacher leaders and the Board
- Is able to build effective professional learning teams
- Is a visionary leader who can take a successful charter school to the next level of success
- Is a highly visible and accessible leader
- Is action oriented with a strong track record of follow through on initiatives
- Works well with parent and advisory groups in a highly collaborative decision making environment

PERSONAL PROFILE

The Birmingham Community Charter High School seeks a CEO/Principal who:

- Is personable and approachable
- Is genuine and authentic and is a person of integrity
- Is honest in appraising the conditions of the school
- Is creative in seeking solutions through a collaborative process
- Is willing to take risks in order to advance effective programs for all students

- Is respectful to all stakeholders
- Is collaborative by nature
- Is a good listener and sees the role as serving the interests of the stakeholders
- Is trusted to serve the best interests of students
- Is sensitive to the needs of all students, including those with special needs

DESIRED EDUCATION/EXPERIENCE (PREFERRED)

- Possesses a valid California teaching and administrative credential
- Has secondary experience as a classroom teacher and administrator
- Has a proven record of success in improving outcome for students
- Has a strong fiscal background and a solid understanding of the budget
- Charter school experience is highly desirable

SELECTION PROCESS

The Board of Birmingham Community Charter High School has retained Dr. Dennis Smith and Dr. Michael Escalante of *Leadership Associates* to recruit highly-qualified candidates. The consultants will screen applications and recommend candidates to the Screening and Pre-Interview Committees for interviews and further consideration by the Board. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and school. Board members reserve the right to visit the school/district and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three (3) current letters of recommendation

All materials will be acknowledged and treated confidentially

THE SCHOOL

Birmingham Community Charter High School (formerly Birmingham High School) is a public coeducational in a neighborhood/district in the San Fernando Valley section of Los Angeles, California. On July 1, 2009, the LAUSD Board of Education voted to allow the high school to become a charter school under the name Birmingham Community Charter High School. It was founded in 1953 as a 7–12 grade combined high school, and became solely a senior high school in 1963.

As a charter school, we have increased autonomy that will help inspire our creative spirit, allowing students and staff to perform at high levels and our community to be more actively involved in our growth and progress. Birmingham remains committed to serving students who reside in the district, pupils previously enrolled at our school as well as others who wish to attend (subject to capacity). Prospective students and parents are invited to “check us out.”

Academics

Birmingham Community Charter High School offers students a full range of subjects in its academic curriculum. All students study a core curriculum of Math, English, Science, Social Studies, and Foreign Languages. There is also a Deaf and Hard of Hearing program. In addition, Elective classes in a variety of subjects are offered, including music, drama, and the visual arts. The school has recently created a number of Small Learning Communities (SLCs). Some of these include:

- M.A.S.H Academy
- Digital Media Arts Academy
- Performing and Visual Arts Academy
- Business and Technology Academy
- Creative and Liberal Arts Academy
- 9th Grade Academy

Recent BCCHS Accomplishments:

- 97% Graduation rate for all Seniors and 95% total attendance in the 2015-2016 school year
- One of the lowest student suspension rates in California (nor have we had any Expulsion cases the last four years!) we pride ourselves on a low student to teacher/counselor/support personnel/administrator ratio that insures personalization and intervention as a priority to make all students successful
- Full-time College and Career Center in addition to providing yearly college or career visitation opportunities to interested students
- One of the highest passage rates for the California High School Exit Exam and in 2016-2017 showed tremendous growth in student mastery on mandated assessments in English, Math, and our English Learner reclassification requirements
- Strong Parent-Teacher-Student-Association (PTSA) on campus who are actively involved in a collaborative school culture
- A unique school committee structure insuring a collaborative and shared governance of our school
- Enrollment that has increased to 3,300 students currently within the coming 2016-2017 school year (and we yearly have a waiting list of interested students and families)
- Voted the "Best Charter School" by the Daily News community survey the past five consecutive years
- Strong School of Advanced Studies (SAS) which offers multiple dual credit College Courses for our most advanced students who seek rigorous academic challenges in grades 9-12
- Credit Recovery and Enrichment opportunities offered for any interested student before, during, and after school
- Birmingham Opportunity Center for "at risk" students to insure alternative education interventions are provided for those who qualify
- After-School Grant Program that provides multiple opportunities and snacks for any interested student after our normal school hours
- Parent Education opportunities
- Free after-school tutoring
- Summer School Program and a Freshman Bridge Program

- A-B Block schedule with students taking eight classes (4 per day). This provides multiple opportunities for students to reach their college and career goals
- Numerous opportunities in extra-curricular activities (Sports, Music, Arts, and Clubs.) In fact, our Sports Program is the largest in the Valley
- Strong International Student Program with exchange students from 9 countries each year sharing their cultures, obtaining an education, but enriching the lives of all stakeholders with first hand global understanding
- Over \$8,000,000.00 investment in new Technology Tools, Culinary Arts, a Medical Lab, and numerous electives to prepare our students for college or career opportunities in their futures

THE BOARD MEMBERS

Shawn Adams, Parent Board Member
 Robert Alexander, Community Board Member
 Francis Beltran, Classified Board Member
 Maria Benjamin, Community Board Member
 Michael Bennett, Community Board Member, President
 Daryl Derrico, Community Board Member
 Joe Granish, Teacher Board Member, Vice President
 Nick Halic, Teacher Board Member

Robert Howell, Community Board Member
 Rochelle Kronstadt, Teacher Board Member
 Doris Lasiter, Community Board Member
 Hector Murillo, Student Board Member
 Antonio Pizano, Community Board Member
 Marsha Rybin, Community Board Member
 Richard Surendranath, Teacher Board Member
 Virginia Witherow, Community Board Member

Birmingham Community Charter High School is an equal opportunity employer.

APPLICATION

To Request Application Materials for the Birmingham Community High School CEO/Principal, Position:

Send an e-mail to Becky Banning, Executive Assistant
bbanning@leadershipassociates.org
 Phone : 805.364.2775

Lead Consultants:
Dennis Smith, Ed.D
Michael Escalante, Ed.D

Leadership Associates
 3905 State Street, #7-407
 Santa Barbara, CA 93105
www.leadershipassociates.org

Applications must be completed and returned via email by 5:00 p.m. on February 20, 2017.