



**Information for Applicants for the Position of
SUPERINTENDENT
FOLSOM-CORDOVA UNIFIED SCHOOL DISTRICT**

**School District
A Dynamic Professional Opportunity**

THE POSITION

The Board of Education of the Folsom-Cordova Unified School District invites highly qualified educational leaders to apply for the position of District Superintendent.

PROFESSIONAL PROFILE

The Folsom-Cordova Unified School District seeks a superintendent who:

- Puts children first, really cares about the students and wants to maintain a variety of opportunities for all students
- Is an experienced, effective curriculum and instruction leader
- Has been a teacher, a site administrator and a district level administrator
- Understands and is responsive to the needs of all students and families from throughout the district, i.e. those from lower socio-economic status and those from more affluent families as well as those with special needs and students who are English language learners
- Is innovative, a visionary, and team-oriented leader with an eye to the future
- Empowers and supports staff and has an equitable system of accountability
- Is an effective, authentic communicator who builds consensus and values divergent thinking; can have courageous conversations
- Has successful experience in human resources and has demonstrated good labor relations
- Is visible and engaged within the community, at the school sites and with local business and industry partners
- Is an effective public speaker and enjoys being social
- Is technologically savvy
- Has experience with facilities, facilities funding mechanisms and state regulatory bodies
- Is experienced and comfortable working with developers
- Embraces Folsom Cordova USD values and the culture of its community, will consider living in the vicinity of the district and making a long-term commitment to the district
- Has demonstrated evidence of effective interpersonal skills, listens to various points of view, and is flexible
- Values staff and their roles, trusts their professional judgment and respects all levels of roles throughout the organization

PERSONAL PROFILE

The Folsom-Cordova Unified School District seeks a superintendent who:

- Is open, approachable, visible, accessible and genuine
- Is collaborative while being able to be decisive and willing to make difficult decisions
- Is a person of high moral character, has strong ethics, is honest, has integrity, is trustworthy
- Has a sense of humor
- Is a strong written and oral communicator
- Is a courageous leader
- Is a good listener who seeks to understand
- Honors and supports the success of others
- Takes responsibility when things go wrong
- Builds trust among all stakeholders in the district and community
- Participates in community activities
- Enjoys visiting schools and attending school activities

DESIRED EDUCATION/EXPERIENCE (PREFERRED)

- Experience as a superintendent or in an executive cabinet position
- An educator with K-12 experience
- A record of successful educational leadership
- Holds a California Administrative Credential or is eligible
- A record of focusing on students
- A strong, successful fiscal and human resources background

SELECTION PROCESS

The Folsom-Cordova Unified School District Board of Education has retained Mr. Rich Fischer and Dr. Sally Frazier of *Leadership Associates* to recruit qualified candidates. The consultants will screen applications and recommend candidates to the Board for interviews and further consideration. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the district and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three (3) current letters of recommendation
- Verification of degrees and credentials (for finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT

The Folsom-Cordova Unified School District is recognized throughout the region for its high performing schools, student achievement and quality programs. Serving 20,500 students in 33 schools, the district has a strong commitment to continuous improvement and has seen regular and steady growth on all accountability measures. It takes pride in its array of programs, including STEM, Advanced Placement, International Baccalaureate, Career Technical Education, 1 to 1 Chrome books and many others. FCUSD students also enjoy a variety of art, music, and athletic programs. FCUSD is a single-district SELPA.

With a history of steady leadership and cooperation from the Board Room to the classroom, the district is prepared to grow as both communities continue to grow, having passed bond measures and developed partnerships with developers that will result in construction of state of the art schools in the future.

THE COMMUNITY

The district serves the cities of Folsom and Rancho Cordova, both adjoin Highway 50, northeast of Sacramento. Folsom's population is approximately 74,900 and Rancho Cordova's is approximately 72,200, and both are slated to grow in the future. Both communities share characteristics of small towns with active parent groups, service organizations and city councils. There are multiple business partnerships with national corporations, including Intel, GenCorp/Aerojet, Kaiser Permanente, PowerSchool and Sam's Club, as well as numerous local and regional businesses.

THE BOARD OF EDUCATION

Zak Ford, President
JoAnne Reinking, Vice President
Ed Short, Clerk
Sarah Aquino, Member
Chris Clark, Member

Folsom-Cordova Unified School District is an equal opportunity employer.

APPLICATION

To Request Application Materials for Folsom-Cordova Unified School District Superintendent Position:

Send an e-mail to Becky Banning, Executive Assistant
bbanning@leadershipassociates.org

Consultants:
Rich Fischer
Sally Frazier, Ed.D

Leadership Associates
3905 State Street, #7-407
Santa Barbara, CA 93105
www.leadershipassociates.org
Phone : 805.364.2775

Applications must be completed and returned via email by 5:00 p.m. on March 13, 2017.