



## **Information for Applicants for the Position of**

## **SUPERINTENDENT**

## **LARKSPUR-CORTE MADERA SCHOOL DISTRICT**

### THE POSITION

The Board of Trustees of the Larkspur-Corte Madera School District invites highly qualified educational leaders to apply for the position of district superintendent

### PROFESSIONAL PROFILE

The Larkspur-Corte Madera School District seeks a superintendent who:

- Experienced in strategic thinking and planning
- A strong background in instruction and curriculum development
- Committed to continuous learning and effective professional development
- Excellent communication skills
- A clear vision of academic success
- Strong collaboration and effective team building skills
- Cares deeply for students
- Listens to and values parent, community and staff input and involvement
- A site based advocate in supporting the work of teachers and principals
- Establishes and cultivates positive relationships with all staff and the associations they represent
- Successful in working closely with a highly educated and engaged community
- A strong record of developing and implementing partnerships with governmental agencies and the private sector
- A strong proactive leader with the ability to prioritize tasks while allocating the necessary resources to assure success
- Values diversity of opinions
- Maintains strong and collaborative relationships with the governing team

## PERSONAL PROFILE

The Larkspur-Corte Madera School District seeks a superintendent who:

- Has excellent interpersonal skills and is a thoughtful leader
- Is a person of great integrity and honesty
- Builds trust and confidence
- Is innovative and strives to find creative solutions to resolving problems
- Is an inspirational and visionary leader
- Has a transparent leadership style
- Values diversity as a strength
- Is a good listener who values input from stakeholders
- Is invested in the community

## DESIRED EDUCATION/EXPERIENCE

- Teaching experience at the K-8 level preferred
- Administrative experience at the site and district level
- Experience in curriculum development
- A strong understanding of school finance
- Experience in the implementation of strategies to close the achievement gap

## DISTRICT AND COMMUNITY

The Larkspur-Corte Madera School District is a high performing K-8 school district, approximately eight miles north of the Golden Gate Bridge in Marin County, California. The district serves families and students in the cities of Corte Madera and Larkspur with two elementary schools and one middle school that are new or substantially renovated as part of a facility master plan. The residents of the Twin Cities community are very supportive of public education. The average per pupil spending is \$12,416. Local revenue from a parcel tax and SPARK, the district's Foundation, allow the district to provide ample enrichment programs at its schools, including visual and performing arts, technology, after school tutoring and homework clubs and foreign language to its students. The district has a AAA bond rating.

The district's Student Achievement Profile places it in the top 10% of public schools in California. Together with an active parent community, the school district serves as a catalyst for growth that inspire and promote well-rounded, lifelong learners and future citizens of the world through challenging, innovative and rigorous curriculum. Class size averages 23 (K-3), 25 (4-5) and 27 (6-8) students per class. The district provides an extraordinary education through its commitment to meeting the needs of each student with safe and healthy environments and an engaging and inspiring curriculum, while at the same time maintaining fiscal stability, and promoting strong community involvement.

## SELECTION PROCESS

The Board of Trustees has retained Rich Fischer and Marc Ecker of *Leadership Associates* to recruit qualified candidates. The consultants will screen applications and recommend candidates to the Board for interviews and further consideration. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the district and communities of a candidate prior to a final decision.

#### SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

#### APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form.
- A letter of application.
- A resume.
- Three (3) current letters of recommendation.

All materials will be acknowledged and treated confidentially.

#### THE BOARD OF TRUSTEES

*Andrea Pierpont, President,  
Sarah Mueller, Vice President  
Daniel Durkin, Trustee  
Sally Relova, Trustee  
Jill Sellers, Trustee*

***The Larkspur-Corte Madera School District  
is an equal opportunity employer.***

#### APPLICATION

**To Request an Application for Larkspur-Corte Madera School District Superintendent Position:**

E-mail: [ybeatty@leadershipassociates.org](mailto:ybeatty@leadershipassociates.org)

Phone/Fax: (408) 288-9670

#### **Leadership Associates**

Rich Fischer and Marc Ecker, Consultants  
3905 State Street #7-407  
Santa Barbara, CA 93105

Email: [www.leadershipassociates.org](http://www.leadershipassociates.org)

**Applications must be completed and returned  
via email by March 6, 2017, 5:00 p.m.**