



Information for Applicants for the Position of SUPERINTENDENT Saddleback Valley Unified School District

A Dynamic Professional Opportunity

THE POSITION

The Board of Education of the Saddleback Valley Unified School District invites highly qualified educational leaders to apply for the position of District Superintendent.

PROFESSIONAL PROFILE

The Saddleback Valley Unified School District seeks a superintendent who:

- Is an excellent communicator within the district and the community
- Has a proven track record of focusing on students and improving achievement
- Offers a strong fiscal background and understanding of school finance and budget
- Works well and maintains a positive relationship with the bargaining units
- Is a visionary leader who can take a successful district to the next level
- Is successful and well respected in the district they now serve
- Values a strong collaborative working relationship with the Board of Education
- Is visible and maintains an open-door policy
- Has senior management level leadership experience in a school district
- Is transparent and practices strong follow through on initiatives
- Works well with all stakeholders
- Is able to promote the district in positive and innovative ways
- Is knowledgeable of California educational statutes and appreciates the importance of community engagement

PERSONAL PROFILE

The Saddleback Valley Unified School District seeks a superintendent who is:

- Personable and approachable
- Genuine, authentic and a person of great integrity
- Honest in appraising the conditions of the district
- Creative in seeking solutions

- Willing to take risks in order to advance effective programs for all students
- Respectful to all stakeholders
- Collaborative by nature
- A good listener and sees the role as serving the interests of the stakeholders
- Trusted to serve the best interests of students
- Sensitive to the needs of all students, including those with special needs and EL Learners

DESIRED EDUCATION/EXPERIENCE (PREFERRED)

- A record of focusing on students and improving achievement
- A strong fiscal background and understanding of the budget
- Preference for candidates with a doctorate in education who are currently active as a K-12 superintendent and/or assistant superintendent

SELECTION PROCESS

The Board of Education has retained Dr. Dennis Smith and Dr. Peggy Lynch of *Leadership Associates* to recruit qualified candidates. The consultants will screen applications and recommend candidates to the Board for interviews and further consideration. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the district and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three (3) current letters of recommendation

All materials will be acknowledged and treated confidentially

THE DISTRICT AND COMMUNITY

The Saddleback Valley Unified School District (SVUSD) is situated in Southern California, midway between Los Angeles and San Diego. Residents enjoy an ideal climate and close proximity to Southern California's beaches with the local mountains and ski resorts a convenient drive away.

The District provides a highly regarded educational program to approximately 28,000 students who reside in an area over 95 square miles that encompasses the cities of Laguna Hills, Lake Forest, Mission Viejo, and Rancho Santa Margarita. We offer a comprehensive educational program and a wide variety of co-curricular offerings at twenty-three elementary schools, four intermediate schools, and four comprehensive high schools. In addition, the District provides Alternative Education Programs for secondary students as well as Special Education Program options.

The success our students enjoy and our positive local and national reputation are the result of a strong team, including dedicated teachers, staff, administrators and parents. Our business community and city agencies also contribute to a well-rounded experience.

Our educational programs emphasize that students must develop basic skills and learn how to integrate them into higher order thinking abilities, such as problem solving, making comparisons, analyzing facts and drawing inferences. The academic environment is enhanced by a variety of athletic opportunities, fine and performing arts programs and many other student activities. Our schools offer unique curricular emphasis in science, language arts, gifted and advanced placement classes, International Baccalaureate, second language support or immersion, and environmental education. The use of technology as a tool to enhance learning for all students is also a top priority. We are dedicated to providing students, teachers and administrators with appropriate access to a wide variety of electronically delivered educational information and resources.

The District's commitment in providing continuous teacher training and staff development is an important component in keeping our educational vision clear and focused on enhancing student skills and learning.

THE BOARD OF EDUCATION

Dolores Winchell, President
Dennis Walsh, Vice President
Amanda Morrell, Clerk
Suzie R. Swartz, Member
Dr. Edward Wong, Member

The Saddleback Valley Unified School District is an equal opportunity employer.

APPLICATION

To Request Application Materials for the Saddleback Valley Unified School District Superintendent Position:

Send an e-mail to Becky Banning, Executive Assistant
bbanning@leadershipassociates.org
Phone : 805.364.2775

Lead Consultants:
Dennis Smith, Ed.D
Peggy Lynch, Ed.D

Leadership Associates
3905 State Street, #7-407
Santa Barbara, CA 93105
www.leadershipassociates.org

Applications must be completed and returned via email by 5:00 p.m. on February 13, 2017.