

Information for Applicants for the Position of
SUPERINTENDENT
East Whittier City School District
A Dynamic Professional Opportunity

THE POSITION

The Board of Education of the East Whittier City School District invites highly qualified educational leaders to apply for the position of District Superintendent.

PROFESSIONAL PROFILE

The East Whittier City School District seeks a superintendent who:

- Has a clear vision for the district's success
- Is an instructional leader who is committed to the academic success for all students
- Is an effective leader who is open to new ideas
- Employs collaborative leadership skills
- Listens to and values stakeholder involvement
- Builds leadership capacity in others
- Will establish strong relationships with all staff and the associations that represent them
- Is an effective leader who holds themselves and others accountable for the professional services rendered
- Builds trust among all stakeholders in the district and community
- Has the ability to listen, communicate and work effectively with diverse groups
- Fosters a strong and collaborative governance team
- Is an effective communicator
- Is able to prioritize issues and work effectively toward resolution
- Has a solid understanding of school finance and possesses sound financial management skills
- Is visible and accessible
- Has experience as a Superintendent or Executive Cabinet member

PERSONAL PROFILE

The East Whittier City School District seeks a superintendent who is:

- Is a person who is honest with great integrity
- Is a "we" person who understands the importance of team
- Maintains an open-door policy
- Is friendly and approachable
- Is an inclusive leader
- Is enthusiastic about the district and inspires others to be better each day
- Is a genuine person whose actions match their words

DESIRED EDUCATION/EXPERIENCE (PREFERRED)

- Masters degree or higher with a record of continuous learning
- Teaching experience
- Administrative experience at the site and district level
- Understanding of school finance
- Evidence to support a focus on student achievement for all students

SELECTION PROCESS

The Board of Education has retained Mrs. Sandy Thorstenson and Dr. Marc Ecker of *Leadership Associates* to recruit qualified candidates. The consultants will screen applications and recommend candidates to the Board for interviews and further consideration. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the district and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three (3) current letters of recommendation
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT

The East Whittier City School District is a K-8 school district serving 8,900 students in 13 schools including 3 middle schools. The District has 7 California Distinguished Schools, 3 California Gold Ribbon Schools and 4 Title I Award Winning Schools. The mission of the East Whittier City School District is to empower students so that each actualizes his or her unique potential and responsibly contributes to a global society, through a system distinguished by rigorous academics, innovative use of technology, creative exploration, and nurturing learning experiences. The District, in partnership with parents, endeavors to motivate, inspire and encourage all students to use their unique potentials to reach their highest level of academic achievement and emotional and physical well-being. The East Whittier City School District is committed to the educational objectives that will foster in all students the development of a 1) positive self-concept, 2) responsibility for self, 3) healthful living, 4) constructive human relationships, 5) critical thinking, 6) communication skills, 7) computational skills, 8) scientific skills and understandings, 9) social responsibility and intelligent citizenship, 10) sensitivity for others, 11) feelings of concern for this and future generations, 12) aesthetic skills, understandings and appreciations for the fine and applied arts, and 13) awareness of career opportunities.

THE COMMUNITY

The District serves students on the eastern side of the suburban community of the City of Whittier in Los Angeles County. There are about 87,690 residents in the City of Whittier. The District enjoys strong community support as evidenced by the recent passage rate of 74% of two facilities bonds. The City of

Whittier and the business community provide assistance to the schools through in-kind services. The schools of East Whittier City School District have active and supportive parent groups. The District values the arts and provides programs at the middle and elementary levels and has a District Community Arts Foundation as well as an East Whittier Middle School Music Foundation.

THE BOARD OF EDUCATION

Mr. Paul Gardiner, President
Ms. Christine Chacon-Sullivan, Vice President
Mr. Armando Urteaga, Clerk
Mr. Carlos Aparicio, Member
Mr. Dimitri Elbling, Member

The East Whittier City School District is an equal opportunity employer.

APPLICATION

To Request Application Materials for the East Whittier City School District Superintendent Position:

Send an e-mail to Becky Banning, Executive Assistant
bbanning@leadershipassociates.org
Phone : 805.364.2775

Lead Consultants:
Sandy Thorstenson
Marc Ecker, Ph.D

Leadership Associates
3905 State Street, #7-407
Santa Barbara, CA 93105

www.leadershipassociates.org

Applications must be completed and returned via email by 5:00 p.m. On April 13, 2017.