



BASS LAKE JOINT UNION ELEMENTARY SCHOOL DISTRICT

Information for Applicants for the Position of SUPERINTENDENT

A Dynamic Professional Opportunity

THE POSITION

The Board of Trustees of the Bass Lake Joint Union Elementary School District invites highly qualified educational leaders to apply for the position of district superintendent.

PROFESSIONAL PROFILE

The Bass Lake Joint Union Elementary School District seeks a superintendent who:

- Maintains focus for what is best for students
- Makes decisions based on students' needs and benefit
- Has a broad base of experience with the various aspects of a school district
- Has effective communications skills
- Has demonstrated successful leadership skills and abilities
- Has had classroom teaching experience
- Knows or has had experience in a small school district
- Aligns district resources with district priorities
- Seeks additional resources for district needs and interests
- Builds good relationships
- Knows elementary school curriculum and assessment
- Works effectively with the governing board, freely sharing information that represents views of all constituencies
- Understands and supports the application of technology for teaching and learning
- Understands and has experience with LCFF and LCAP
- Knows the California Education Code
- Supports staff and encourages their growth
- Has skills to facilitate, manage and nurture change while honoring what exists
- Fosters a sense of team
- Values the professional opinion of staff
- Fosters and values a trusting environment
- Is a problem-solver
- Uses questioning strategies effectively

PERSONAL PROFILE

The Bass Lake Joint Union Elementary School District seeks a superintendent who:

- Is approachable
- Is visible and accessible to all
- Listens to stakeholders
- Is diplomatic
- Is a goal setter, has vision
- Has effective interpersonal skills

- Is innovative and energetic
- Seeks networks and additional resources
- Has a sense of humor
- Is a people-person
- Is a cheerleader for the district
- Sets a positive tone for the district
- Values staff as professionals
- Has a collaborative, inclusive leadership style
- Is compassionate

DESIRED EDUCATION/EXPERIENCE

- A record of focusing on students and improving achievement
- A strong fiscal background and understanding of the budget
- An educator with TK-8 experience, preferred
- California Administrative Credential
- Masters Degree, preferred

SELECTION PROCESS

The Board of Trustees has retained Sally Frazier of *Leadership Associates* to recruit qualified candidates. The consultant will screen applications and recommend candidates to the Board for interviews and further consideration. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the district and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three (3) current letters of recommendation

All materials will be acknowledged and treated confidentially.

THE DISTRICT

The Bass Lake Joint Union Elementary School District was configured with its current boundaries in 1990-91 through the consolidation of smaller districts. The District is composed of 4 schools: Oakhurst Elementary School (K-5), Wasuma Elementary School (K-8), Oak Creek Intermediate School (6-8) and Fresno Flats Community Day School. The District has also authorized a direct-funded charter school in Wawona.

The District has an enrollment of 870 students and a budget of approximately \$7,000,000. With a few exceptions, the District has been experiencing consistent declining enrollment over the past decade although enrollments have been leveling off over the past few years and recently the District has experienced some slow growth.

The ethnic make-up of the student population is 18% Hispanic, 2% American Indian, 2% Asian, 1% African American, 74% White and 2% other. Approximately 58.1% of the students are unduplicated students,

meaning that they participate in the Free and Reduced Price Lunch Program, are Foster youth, or are English Learners. The District has a growing population of EL students, the majority of whom attend Oakhurst Elementary School. The population of EL students has grown over the past decade to the currently identified 75.

The District has made significant investments in technology and infrastructure and professional development support for this approach over the past few years.

THE COMMUNITY

Located in the foothills of Eastern Madera County, the Bass Lake Joint Union Elementary School District (BLJUESD) covers an area of 289 square miles centered in and around the unincorporated town of Oakhurst and stretching into the boundaries of Yosemite National Park.

Our mountain community is part of the culturally rich Southern Sierra, with the world-famous destinations of Bass Lake, the Sierra National Forest, Devils Postpile National Monument, Nelder Grove of Giant Sequoias and Yosemite National Park all in our backyard.

THE BOARD OF TRUSTEES

Curt Pollock, President
Dalene Stephens, Vice President
Stella Pizelo, Clerk
Ronda Clarke, Member
Julie Greenwood, Member

***The Bass Lake Joint Union Elementary School District
is an equal opportunity employer.***

APPLICATION

**To Request Application Materials for the Bass Lake Joint Union Elementary School District
Superintendent Position:**

Send an e-mail to Becky Banning, Executive Assistant
bbanning@leadershipassociates.org

Consultant:
Sally Frazier, Ed.D

Leadership Associates
3905 State Street, #7-407
Santa Barbara, CA 93105
www.leadershipassociates.org
Phone: 805.364.2775

Applications must be completed and returned via email by 5:00 p.m. on May 1, 2017