



Wiseburn Unified School District

Information for Applicants for the Position of DISTRICT SUPERINTENDENT

A Dynamic Professional Opportunity

THE POSITION

The Board of Education of the Wiseburn Unified School District invites highly qualified and innovative educational leaders to apply for the position of District Superintendent.

PROFESSIONAL PROFILE

The Wiseburn Unified School District seeks a superintendent who:

- Will be accountable for meeting the goals set forth by the Board and Superintendent
- Puts children first, truly cares about the students and wants to provide a variety of quality opportunities for all students
- Embraces Wiseburn Unified School District's values and the culture of its community
- Will consider living in the vicinity of the District and will make a long-term commitment
- Will inclusively lead and navigate the continual improvement process to deepen the work begun to accelerate student achievement growth
- Is visible and engaged within the community, at school sites, with parents and with local business and industry partners
- Has been a teacher, a K-12 site administrator; district office level administrator preferred
- Has experience in prioritizing and maximizing District Finances and General Obligation Bonds
- Is a decision maker and problem solver who is able to develop strategies to address them in an inclusive manner
- Values relationships and demonstrates so through words and actions with staff, parents, students and the community
- Values parental, community and student voices
- Values staff and their roles, trusts their professional judgment and respects all levels of roles throughout the organization
- Is knowledgeable in best practices and strategies to support the growth of all students including English Language Learners and Special Education students
- Will commit to the Da Vinci Schools partnership that has created a strong foundation for future work and student success
- Believes in and supports Arts and Music
- Is aware of Federal and State initiatives impacting today's educational landscape
- has a track record of establishing partnerships
- has strong negotiations skills
- Will inclusively lead and navigate the continual improvement process to deepen the work to accelerate student achievement growth

PERSONAL PROFILE

The Wiseburn Unified School District seeks a superintendent who is:

- Is approachable, visible, accessible and genuine
- Is collaborative yet decisive and willing to make difficult decisions
- Is a person of high moral character

- Has strong ethics, is honest, has integrity and is trustworthy
- Is a good listener and seeks to understand
- Enjoys visiting schools and attending school activities
- Builds leadership capacity in others
- Has a sense of humor
- Bilingual desirable
- Is a courageous leader
- Values the arts and enriched activities for students
- Honors and supports the success of others
- Is an excellent relationship builder
- Is a confident and composed speaker

DESIRED EDUCATION/EXPERIENCE (PREFERRED)

Masters degree or higher with a record of continuous learning (Doctorate preferable)

- Experience as a Superintendent or Executive Cabinet member
- A proven track record of focusing on students and improving achievement
- A strong knowledge and experience with school finance
- An educator with K-12 experience
- Holds a California Administrative Credential or is eligible

SELECTION PROCESS

The Board of Education has retained Dr. Peggy Lynch and Dr. David Verdugo of *Leadership Associates* to recruit qualified candidates. The consultants will screen applications and recommend candidates to the board for interviews and further consideration. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the district and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three professional references
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT

The Wiseburn Unified School District is a small public school system in the El Segundo/West Hawthorne area that serves the Wiseburn communities of Del Aire, Hollyglen, and Wiseburn. Wiseburn Unified School District also serves the children of employees from the surrounding aerospace, technology, travel, and entertainment industries, as well as families from the Westchester, Playa del Rey, Playa Vista, Mar Vista, and Ladera Heights area on an interdistrict permit transfer. The Wiseburn Unified School District has entered into a creative partnership with the Da Vinci Schools which have been authorized by Wiseburn since 2009. These independent charter schools were locally created to provide a high school

option for Wiseburn students and have already been recognized as a national model for 21st Century Learning. In this unique partnership, the three charter high schools, Da Vinci Communications, Da Vinci Design, and Da Vinci Science serve as the high schools for Wiseburn Unified School District. The Da Vinci Schools and Wiseburn have leveraged this partnership to finance and build the Wiseburn High School facility that houses all three high schools. In addition, the K-8 Charter Da Vinci Innovation Academy provides an independent study home-school hybrid option for families. The partnership between Wiseburn and Da Vinci can serve as a model for district and charter school cooperation for the benefit of students. Wiseburn Unified School District staff consists of ten administrative employees, 120 certificated and 35 full-time classified employees, supplemented by many part-time support personnel. These numbers do not include the Da Vinci Schools. The annual budget is approximately \$26 million. In March 1997, Wiseburn voters overwhelmingly (82%) approved over \$14 million in bonds to modernize school classrooms, and followed it up in June 2000, with 76% approval of \$35 million more in bonds for new school construction. Voters (83%) approved bonds to build a state of the art elementary school (Cabrillo) in June 2007. Due to a declining economy and lower construction costs, there was sufficient Measure A Bond funds to add six new classrooms and a new multipurpose room/kitchen at Peter Burnett School to bring that school up to the same standard as the other Wiseburn Schools.

THE COMMUNITY

The Wiseburn Unified School District (K-12) serves students from Hollyglen and the surrounding unincorporated areas of Los Angeles County (Del Aire and Wiseburn). About 50% of the District is located in the City of El Segundo, which contains numerous major employers, including aerospace and high tech industries as well as communications and entertainment. The area's ideal climate and close proximity to cultural and sporting events along with various shopping venues make it highly desirable. Wiseburn is immediately south of Los Angeles International Airport and one and one-half miles east of the Pacific Ocean. It is bordered by the Century Freeway on the north and divided by the San Diego Freeway running north/south. In addition to the air and auto transportation infrastructure, the Green Line Metrorail traverses the District bringing workers to the employment centers. Roughly, the District boundaries are Sepulveda Boulevard on the west, Marine Avenue on the south, Imperial Highway on the north, and Inglewood Avenue on the east.

THE BOARD OF EDUCATION

Israel Mora, President
JoAnne Kaneda, Vice President / Clerk
Roger Bañuelos, Member
Neil Goldman, Member
Nelson Martinez, Member

The Wiseburn Unified School District is an equal opportunity employer.

APPLICATION

To Request Application Materials for the Wiseburn Unified School District Superintendent Position:

Email name, current position, employer, and contact information to Becky Banning, Executive Assistant
bbanning@leadershipassociates.org

Phone: 805.364.2775

Consultants:

Peggy Lynch, Ed.D., and David Verdugo, Ed.D.

Leadership Associates

3905 State Street, #7-407

Santa Barbara, CA 93105

www.leadershipassociates.org

Applications must be completed and returned via email by 5:00 P.M. on January 12, 2018.