



## **Information for Applicants for the Position of SUPERINTENDENT Banta Elementary School District A Dynamic Professional Opportunity**

### **THE POSITION**

The Board of Education of The Banta Elementary School District invites highly qualified educational leaders to apply for the position of District Superintendent.

### **PROFESSIONAL PROFILE**

The Banta Elementary School District seeks a superintendent who:

- Will bring the Board of Education, district staff, charter schools together towards a strong vision of higher student achievement
- Has expertise with independent and dependent charter schools
- Has experience with growth and planning, building and maintaining facilities
- Is able to staff appropriately with growing enrollment
- Has strong leadership and communication skills
- Is able to allocate funds based on student data and equity

### **PERSONAL PROFILE**

The Banta Elementary School District seeks a superintendent who:

- Is honest and has integrity
- Has expertise in curriculum and instruction
- Is visible, accessible and approachable to all stakeholders
- Has a proven track record of growing academic achievement for all students, including special needs students, second language learners and children of poverty
- Has worked with diversity (students and community)

### **DESIRED EDUCATION/EXPERIENCE**

- An educator with K-12 experience in California
- A strong fiscal background and understanding of the budget
- A record of focusing on students and improving achievement in a diverse community
- Experience as a teacher, principal and as a central office administrator
- Bilingual candidates desired

### **SELECTION PROCESS**

The Board of Education has retained Juan Garza of Leadership Associates to recruit qualified candidates. The consultant will screen applications and recommend candidates to the board for interviews and further consideration. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the district and communities of a candidate prior to a final decision.

### **SALARY AND CONTRACT**

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

## APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three professional references
- Verification of degrees and credentials (finalists only)

*All materials will be acknowledged and treated confidentially*

## THE DISTRICT

The Banta Elementary School District serves more than 770 students from Grades K-8. Banta Elementary School District is composed of a diverse group of students. Our mission statement is one that all staff members take to heart each and every day: "With integrity and compassion, Banta Elementary School District promotes a commitment to excellence, while empowering each individual to strive for the character, knowledge and skills necessary to make a positive difference in our world." Our student population is 37% English learner (EL) and 72.29% are classified as Low Income, our LCFF Unduplicated count is 74.44%. Our student population is made up of several ethnicities with the majority of our students 46.36% identifying as Hispanic Latino, 25.21% White, .55% Asian and 1.11% African American. We serve approximately 365 students Transitional Kindergarten through 8th grade at one quality school. The district also authorizes one charter school.

## THE COMMUNITY

Banta is a small unincorporated community in San Joaquin County, California. Historically, it was a major interchange point between the Central Pacific and Southern Pacific railroads. It was located on the route of the transcontinental railroad from Sacramento to the San Francisco Bay Area by way of the Altamont Pass and Niles Canyon before the Central Pacific bought the route of the California Pacific which ran north of the Carquinez Strait to Vallejo. Central Pacific diverted the California Pacific line to Benicia, California and established a railroad ferry between Benicia and Port Costa across the Carquinez Strait.

## THE BOARD OF EDUCATION

Frank Silva, President  
Patricia Speer, Vice President  
Joe Perry, Clerk / Secretary

*The Banta Elementary School District is an equal opportunity employer.*

## APPLICATION

**To Request Application Materials for The Banta Elementary School District Superintendent Position:**

Send an e-mail to Becky Banning, Executive Assistant

[bbanning@leadershipassociates.org](mailto:bbanning@leadershipassociates.org)

Phone: 805.364.2775

**Consultant: Juan Garza, Lead  
Leadership Associates**

3905 State Street, #7-407

Santa Barbara, CA 93105

[www.leadershipassociates.org](http://www.leadershipassociates.org)

**Applications must be completed and returned via email by 5:00 P.M. on April 2, 2018.**