



Information for Applicants for the Position of

SUPERINTENDENT

Galt Joint Union High School District

A Dynamic Professional Opportunity

THE POSITION

The Board of Education of the Galt Joint Union High School District invites highly qualified educational leaders to apply for the position of District Superintendent.

PROFESSIONAL PROFILE

The Galt Joint Union High School District seeks a superintendent who:

- Will strive to align the work of district and site leaders, assuring that teachers and other staff support the shared vision
- Understands and appreciates the heavy demands on teachers and staff and strives to create a positive work environment
- Has experience with school bond projects, construction, and JPA management
- Has a strong, multi-faceted curriculum background; is well-rounded; knows the importance of focus on the whole child; supports arts in education
- Will remain focused on the core work of the district and prioritize critical tasks for completion
- Is an effective coach; is able to appreciate and build upon the talents of individual children
- Has a diverse professional background including leadership experiences in multiple career pathways and disciplines
- Is seeking stability and longer-term commitment to the district
- Will embrace the unique characteristics of the district and implement practices that address specific local needs
- Is perceptive in communications and able to discern trustworthiness in others
- Is an active listener and seeks to fully understand what is being communicated
- Will work to develop relationships and effective processes with feeder districts
- Is an experienced superintendent or exceptional district-level administrator
- Will support appropriate opportunities for students for seeking college or career pathways
- Will build on the district's strengths in engineering, agriculture, bio-medical, and culinary, career development for students
- Is a leader with a strong background in Career Technical Education

PERSONAL PROFILE

The Galt Joint Union High School District seeks a superintendent who is:

- Has integrity
- Is honest
- Is forthright and direct
- Is a clear communicator, both orally and in writing
- Is a compassionate, collaborative, servant leader who inspires enthusiasm and trust.
- Is a strong, firm, fair, and accessible
- Has a track record of bringing staff together
- Is open and has an open-door policy
- Is able to communicate well in a multicultural, bilingual environment.
- Will live in and be a part of the Galt community

DESIRED EDUCATION/EXPERIENCE (PREFERRED)

- Masters degree or higher with a record of continuous learning (Doctorate preferable)
- An educator with K-12 experience in California
- A strong fiscal background and understanding of the budget
- A record of focusing on students and improving achievement in a diverse community
- Experience as a teacher, principal and at least five years' as a central office administrator
- Bilingual candidates are invited to apply

SELECTION PROCESS

The Board of Education has retained Rich Thome of *Leadership Associates* to recruit qualified candidates. The consultant will screen applications and recommend candidates to the board for interviews and further consideration. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the district and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

A fully completed application form

- A letter of application
- A resume
- Three professional references
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT

Galt Joint Union High School District provides a high school education (grades 9-12) for students from the Galt Elementary, Oak View Elementary, New Hope Elementary and Arcohe Elementary School Districts. The district is located about 30 miles south of Sacramento. Originally primarily an agricultural region, the district has also become a southern suburb of Sacramento, with extensive housing developments and

associated commercial and retail businesses. The district has 2100 students: 60% are Hispanic or Latino, 36% are White and 4% are other races. Seven per cent of students are English Learners; and 64% are socioeconomically disadvantaged. For most of the district's history, students have been served by one comprehensive high school, Galt High School. With population increases in the 1990's and 2000's, a second comprehensive high school, Liberty Ranch High School was opened in 2009. Both schools offer a full comprehensive high school program, including A-G classes, AP classes and CTE Pathway classes. Intervention and support programs are offered to students when needed with a special focus on English Learners and Students with Disabilities. The district also operates a small continuation high school on a satellite campus near Liberty Ranch High School. In the fall of 2016, voters in the Galt High School District overwhelmingly approved a facilities bond. Construction will begin will include safety and infrastructure improvements, technology upgrades, new athletic facilities, and some new classroom buildings to replace aging portable classrooms.

THE COMMUNITY

Incorporated in 1946, Galt is a growing community with a population of about 25,000. It is located 30 miles south of Sacramento. The City is led by five elected council members with an appointed Mayor. Galt offers affordable housing with a small-town atmosphere, perfect for raising young families and a great opportunity for new businesses. The city is known for its annual spring Strawberry Festival, summer Independence Day Celebration and the Winter Bird Festival, and a twice weekly open-air market held offering great deals on fresh fruits and vegetables, clothing, home furnishings and more. Sports and Recreation are key to Galt's quality of life. Galt features a variety of activities for youth and adults such as t-ball, baseball, football, soccer, swimming and swim lessons, karate, exercise classes and many more choices to meet the needs of the community. The City of Galt is located in the heart of the Delta Recreation Area in Northern, California. Thirty minutes away are the Sierra Foothills and the Sacramento Delta. Reno, Lake Tahoe, San Francisco and the California coast are all within a 2-hour drive making Galt a recreational haven for boat lovers and outdoorsmen alike.

THE BOARD OF EDUCATION

Angela DePrato, President
Daniel Denier, Clerk
Patrick Maple, Member
Terry Parker-Owning, Member
Matthew Pratton, Member

The Galt Joint Union High School District is an equal opportunity employer.

APPLICATION

To Request Application Materials for the Galt Joint Union High School District Superintendent Position:

Send an e-mail to Becky Banning, Executive Assistant
bbanning@leadershipassociates.org
805.364.2775

Consultant: Rich Thome

Leadership Associates
3905 State Street, #7-407
Santa Barbara, CA 93105
www.leadershipassociates.org

Applications must be completed and returned via email by 5:00 P.M. on April 2, 2018.