



**Information for Applicants for the Position of**  
**SUPERINTENDENT**  
**Woodlake Unified School District**  
**A Dynamic Professional Opportunity**

**THE POSITION**

The Board of Education of the Woodlake Unified School District invites highly qualified educational leaders to apply for the position of District Superintendent.

**PROFESSIONAL PROFILE**

The Woodlake Unified School District seeks a superintendent who:

- Will bring the Board of Education, district staff, and community together toward a strong vision for higher student achievement
- Has financial, budgeting and resource allocation acumen
- Leads by example and prioritizes resources based on data and equity
- Provides strong leadership by being highly visible, active within the community and skilled in positively marketing the district
- Is knowledgeable about facilities maintenance
- Bilingual is desirable
- Will maintain and build partnerships with civic organizations, Police, Fire and City Officials

**PERSONAL PROFILE**

The Woodlake Unified School District seeks a superintendent who:

- Has strong personal relations skills and good listening skills
- Is honest, authentic and a person of integrity
- Has expertise in curriculum and instruction
- Is respectful, collaborative and willing to listen to the opinions of others
- Has a proven track record of growing academic achievement for all students, including special needs students, second language learners, and children of poverty
- Has excellent communication skills and is transparent
- Is willing to make a long-term commitment to the Woodlake Unified School District
- Will build the relationship the district has with the bargaining units

**DESIRED EDUCATION/EXPERIENCE**

- A record of continuous learning
- An educator with TK-12 experience in California
- A strong fiscal background and understanding of the budget

- A record of focusing on students and improving achievement in a diverse community
- Experience as a teacher, principal and assistant superintendent
- Bilingual candidates are desirable

## SELECTION PROCESS

The Board of Education has retained consultant Juan Garza of Leadership Associates to recruit qualified candidates. The consultant will screen applications and recommend candidates to the board for interviews and further consideration. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the district and communities of a candidate prior to a final decision.

## SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

## APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three professional references
- Verification of degrees and credentials (finalists only)

*All materials will be acknowledged and treated confidentially*

## THE DISTRICT

Woodlake Unified School District, located in Tulare County, serves more than 2,192 students, from K through grade 12. Woodlake Unified serves the communities of Woodlake, Three Rivers, Seville and the surrounding areas. These communities have a rich history and a fantastic community spirit. The students represent multiple ethnicities including Hispanic, 91%, White, 7% and less than 1% African American, American Indian, Asian, and Multiple. English Learners make up 30% of the student population. Students who started school as English Learners make up 55% of the student population. The students are served by four comprehensive schools one continuation school and a community day school. F.J. White Learning Center serves our students in grades TK-2. Castle Rock Elementary School serves our students in grades 3-5. Woodlake Valley Middle School serves our students in grades 6-8. Woodlake High School serves students in grades 9-12 where the students from Three Rivers and Seville join the district. Bravo Lake also serves students in grades 10-12 who need an alternative setting. Finally, Woodlake Community Day School serves students in grade 7-12. These grade configurations allow for the students to travel together as cohorts. The district's overarching goal is to make a generational change in the communities it serves in order to reduce poverty and social struggles through education and inspiration.

## THE COMMUNITY

The City of Woodlake is located in the San Joaquin Valley of central California. The city is attractively nestled among citrus and olive orchards at the base of the foothills of the mighty Sierra Nevada mountains. The City is a short drive from Sequoia National Park, famous for its massive Sequoia trees, soaring granite peaks and beautiful mountain meadows. Close by, Woodlake enjoys the amenities of Lake Kaweah and the Kaweah and St. John's Rivers. Bravo Lake, an irrigation facility situated within the city limits, provides birdwatching and walking opportunities. To learn more about the City of Woodlake Unified, visit the City of Woodlake website.

## THE BOARD OF EDUCATION

Richard Rochin, President Area D  
George Sanchez, Clerk Area A  
Joe Hallmeyer, Trustee, Area E  
Kent Owen, Trustee Area G  
Edmund Peña, Trustee Area F  
Anthony Perez, Trustee, Area C  
Helen Renteria, Trustee Area B

*The Woodlake Unified School District is an equal opportunity employer.*

## APPLICATION

### **To Request Application Materials for the Woodlake Unified School District Superintendent Position:**

Send an e-mail to Becky Banning, Executive Assistant  
[bbanning@leadershipassociates.org](mailto:bbanning@leadershipassociates.org)  
Phone: 805.364.2775

**Consultant: Juan Garza**

**Leadership Associates**  
3905 State Street, #7-407  
Santa Barbara, CA 93105  
[www.leadershipassociates.org](http://www.leadershipassociates.org)

**Applications must be completed and returned via email by 5:00 P.M. on March 23, 2018.**