



Information for Applicants for the Position of SUPERINTENDENT Newhall School District

A Dynamic Professional Opportunity

THE POSITION

The Board of Education of the Newhall School District invites highly qualified educational leaders to apply for the position of District Superintendent.

PROFESSIONAL PROFILE

The Newhall School District seeks a superintendent who:

- Has a proven track record of success in a K-8 environment with demonstrated leadership in a central office role
- Is an instructional leader with a clear vision of academic success
- Possesses excellent communication skills (listening, speaking, writing)
- Uses strong collaboration skills to build team and genuinely values staff input and involvement
- Will foster and build strong relationships with the associations that represent teachers and classified employees
- Engages the school community in developing a visionary plan and effective systems to assure that students are afforded exceptional educational opportunities
- Is innovative and creative in developing effective uses of technology
- Understands current cutting edge instructional practices
- Understands the current legislative environment in education and possesses a willingness to be a legislative advocate as needed
- Has knowledge and experience in the area of budget and the ability to assess the financial implications of decision making
- Is committed to assuring the highest level of student performance by hiring only top performing employees who are passionately dedicated to students
- Is highly skilled in developing and mentoring strong educational leaders at the site and cabinet level
- Is a champion for the visual and performing arts
- Possesses a collaborative leadership style, with a track record of cohesive relationships with employee groups
- Understands the role and responsibilities of the governing board, and respects the relationship between the superintendent and the governing board.
- Is able to continue to move the District toward a 21st century learning environment
- Has a record of developing and implementing partnerships with governmental agencies and businesses
- Will embrace the rich history of the community and become an involved member of the Santa Clarita Valley community
- Recognizes the importance of parents as partners in their children's education

PERSONAL PROFILE

The Newhall School District seeks a superintendent who:

- Is widely respected and possesses outstanding interpersonal relationship skills
- Believes that the development of strong relationships is key to the health of the district
- Is committed to maintaining the strong, supportive relationships with the parent community
- Is a confident leader who has the ability to have focused conversations on challenging issues
- Is a respectful, relationship-oriented leader dedicated to developing collaborative relationships among all groups
- Demonstrates a warm, caring and approachable demeanor with a good sense of humor
- Possesses exceptional communication skills
- Is an effective and courageous decision maker, with the ability to stand by difficult decisions
- Is an inclusive leader
- Possesses a sincere and passionate commitment to all children
- Is a person of great honesty and transparency
- Appreciates and recognizes the importance of the arts
- Truly believes that every student is capable of achieving at the highest level
- Will always keep student success as the major focus of the District
- Sees diversity as a great asset to be nurtured and developed
- Recognizes the importance of being visible in schools and the community
- Is a good problem solver
- Is able to inspire, motivate and challenge everyone connected with the schools to do their best work

DESIRED EDUCATION/EXPERIENCE

- Masters degree or higher with a record of continuous learning
- Experience as a teacher, principal and cabinet level administrator with an emphasis in elementary education
- A strong fiscal background and understanding of school budgets and facilities
- A record of focusing on students and improving achievement for all students
- A strong record of partnering with community groups

SELECTION PROCESS

The Board of Education has retained Dr. Dennis Smith and Dr. Peggy Lynch of Leadership Associates to recruit qualified candidates. The consultants will screen applications and recommend candidates to the board for interviews and further consideration. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the district and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form

- A letter of application
- A resume
- Three professional references
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT

Situated in northeast Los Angeles County, the Newhall School District (grades TK-6) serves a portion of the City of Santa Clarita and the unincorporated communities of Stevenson Ranch and Westridge. Six Flags Magic Mountain, a community landmark, is located within the District Boundaries. Newhall's ten schools enroll just over 6,700 students. That enrollment will increase in the future with the construction of three new schools as part of the massive Newhall Ranch development (currently making its way through approval processes). Over the years, Newhall has distinguished itself as one of the highest achieving districts in California. All of its schools have earned California Distinguished Schools honors and five have earned National Blue Ribbon Schools recognition. In the current era of new State standards and tests, Newhall continues outperforming neighboring districts and eclipsing, by far, Los Angeles County and State test scores. Test results and the new State Accountability results can be viewed at the [NSD website](#). Bolstering its academics are impressive programs in music and visual arts and science (each school has a dedicated science lab staffed by a science curriculum specialist) and state-of-the-art technology that maximizes learning. Two voter-approved bond measures have yielded, over the years, new schools, modernized facilities, augmented technology and a performing arts theater for all schools to use. There is no doubt that the Newhall community supports its schools in big way and will continue to do so in the future. All of the aforementioned is owing to Newhall's culture of excellence—from the Governing Board to staff to parents—that always puts students first. This makes Newhall an exceptionally rewarding place for students, parents, community, and staff.

THE COMMUNITY

Santa Clarita, officially the City of Santa Clarita, is the fourth largest city in Los Angeles County, California, and the 24th largest in the state of California. The city has annexed a number of unincorporated areas, contributing to the large population increase. It is located about 35 miles northwest of downtown Los Angeles, and occupies most of the Santa Clarita Valley. It is a notable example of a U.S. edge city. Santa Clarita was ranked by Money magazine in 2006 as 18th of the top 100 places to live. Santa Clarita was incorporated in December 1987 as the union of four unincorporated communities, Canyon Country, Newhall, Saugus, and Valencia, most of which are situated on the land of the former Rancho San Francisco. The four communities retain separate identities, and it is common for residents to refer to a specific neighborhood when asked where they are from. Santa Clarita is bounded on the west by the Golden State Freeway (I-5). The Antelope Valley Freeway (SR-14) runs northeast-southwest through an irregular east border, and the Newhall Pass is the city's southernmost point. Six Flags Magic Mountain amusement park and Stevenson Ranch are both commonly associated with Santa Clarita, but are located just outside the city limits.

THE BOARD OF EDUCATION

Phillip C. Ellis, Jr., President
 Brian Walters, Clerk
 Christy Smith, Member
 Suzan T. Solomon, Member
 Isaiah Talley, Member

The Newhall School District is an equal opportunity employer.

APPLICATION INSTRUCTIONS

To Request Application Materials for the Newhall School District Superintendent Position:

Send an e-mail to Becky Banning, Executive Assistant

bbanning@leadershipassociates.org

Phone: 805.364.2775

Consultants:

Dennis Smith, Ed.D., Lead

Peggy Lynch, Ed.D., Co-Lead

Leadership Associates

3905 State Street, #7-407

Santa Barbara, CA 93105

www.leadershipassociates.org

Applications must be completed and returned via email by 5:00 P.M. on April 13, 2018.