



**Information for Applicants for the Position of
SUPERINTENDENT
Wilsona School District**

A Dynamic Professional Opportunity

THE POSITION

The Board of Education of the Wilsona School District invites highly qualified educational leaders to apply for the position of District Superintendent.

PROFESSIONAL PROFILE

- The Wilsona School District seeks a superintendent who:
- Is experienced in working in a diverse school district and community such as Wilsona
- Uses strong collaboration skills to build team and genuinely values staff input and involvement
- Has knowledge and experience in the area of budget and Human Relations, and the ability to assess the financial implications of decision making
- Possesses excellent communication skills (listening, speaking, writing)
- Recognizes the importance of parents as partners in their children's education
- Will initiate effective strategies for improving achievement
- Possesses strong operational skills so that district administrative systems and structures in a small school district function efficiently and effectively
- Is able to identify top priorities and focus District initiatives on those priorities
- Has a track record of success in raising student achievement and closing the achievement gap
- Has experience ensuring the success of English Language Learners
- Has a good understanding of technology and its importance in learning
- Has a strong record of partnering with other governmental agencies
- Will place the needs of students first

PERSONAL PROFILE

The Wilsona School District seeks a superintendent who:

- Is widely respected and possesses outstanding interpersonal leadership skills
- Believes that the development of strong relationships is key to the health of the district
- Is a respectful, relationship-oriented leader dedicated to developing collaborative relationships among all groups
- Demonstrates a warm, caring and approachable demeanor with a good sense of humor
- Possesses exceptional communication skills
- Is an inclusive leader
- Possesses a sincere and passionate commitment to all children
- Will make a long-term commitment to Wilsona
- Truly believes that every student is capable of achieving at the highest level
- Sees diversity as a great asset to be nurtured and developed
- Recognizes the importance of being visible in schools
- Is a good problem solver
- Is personable and approachable

DESIRED EDUCATION/EXPERIENCE (PREFERRED)

- Masters degree or higher with a record of continuous learning (Doctorate preferable)
- An educator with K-12 experience in California
- A strong fiscal background and understanding of the budget
- A record of focusing on students and improving achievement in a diverse community
- Experience as a teacher and principal and at least three years' experience as a central office administrator preferred

SELECTION PROCESS

The Board of Education has retained Dr. Dennis Smith of Leadership Associates to recruit qualified candidates. Dr. Smith will screen applications and recommend candidates to the board for interviews and further consideration. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the district and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three professional references
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT

The Wilsona School District serves the small, rural, high desert community of Lake Los Angeles. The Wilsona School District is an organization which views itself as a family. Tucked in the northeast corner of Los Angeles County, the District provides welcoming campuses and devoted staff to its 1300 plus students. Student achievement and high standards are the focus of our schools. Parent participation is encouraged through volunteers, PTOs, School Site Councils, English Learner Advisory Committees, and other site and district committees. The Wilsona School District has an enrollment of just over 1315 students from Preschool through Eighth Grade based on 2016-2017 CBEDS. There is one elementary (K-4th), one middle school (5th-8th), and one continuation site for grades (6th-8th.). The District office is located on the elementary site. Currently there are 65 teachers in the District and 80 support staff. The School District is managed by the Superintendent.

THE COMMUNITY

The District covers approximately 100 square miles in the northeast corner of Los Angeles County although most of the region is uninhabited. 90% of the area's population is located within 20 square miles. The community includes both unincorporated parts of Palmdale and Lancaster as well as Wilsona Gardens and Lake Los Angeles. The District boundaries reach Avenue J to the north, 255th to the east, Avenue S to the south and 142nd to the west. Our high school students attend the Antelope Valley Union High School District.

THE BOARD OF EDUCATION

Robert Harris, President
Anne Misicka, Vice President
Vladimir Gomez, Clerk
Diana Callari, Member
Victoria Green, Member

The Wilsona School District is an equal opportunity employer.

APPLICATION INSTRUCTIONS

To Request Application Materials for the Wilsona School District Superintendent Position:

Send an e-mail to Becky Banning, Executive Assistant
bbanning@leadershipassociates.org
Phone: 805.364.2775

Consultant:
Dennis Smith, Ed.D., Lead

Leadership Associates
3905 State Street, #7-407
Santa Barbara, CA 93105
www.leadershipassociates.org

Applications must be completed and returned via email by 5:00 P.M. on May 4, 2018.