



Wheatland Union High School District

1010 Wheatland Rd., Wheatland, CA 95692

530.633.3100

Information for Applicants for the Position of SUPERINTENDENT A Dynamic Professional Opportunity

THE POSITION

The Board of Education of Wheatland Union High School District invites highly qualified educational leaders to apply for the position of District Superintendent.

PROFESSIONAL PROFILE

Wheatland Union High School District seeks a superintendent who:

- Has a clear and strategic focus on student achievement
- Will work with the Board, employees and community to build a vision of the future and clear strategic plan for the District
- Is collaborative and works toward consensus on important issues, while also being decisive and action oriented
- Will appreciate the culture and successes of WUHSD, including a dedicated group of educators who care deeply about students
- Is committed to a culture of continuous improvement and forward movement, while remaining focused and avoiding the “initiative of the year” syndrome
- Appreciates and enjoys young people, and enjoys being active and visible on campus and at school events
- Communicates regularly and clearly with all segments of the community; is open, approachable and easy to talk with
- Celebrates successes, acknowledging those in the Pirate community who bring positive energy and accomplishments to WHUSD
- Is collaborative and able to bring together teachers, staff, parents, community and students for the purposes of improving the high school experience for all
- Is energetic, enthusiastic and able to improve the spirit and morale of everyone associated with Wheatland High School
- Understands and appreciates diversity, and works diligently to overcome inequities in the system
- Can work well with all employees, building on their strengths and coaching them to be highly effective
- Has a working knowledge of budgets, curriculum, instruction, human resources and construction
- Places high value on the appearance and condition of district facilities
- Recognizes the value and need for technology as part of a modern and appropriate educational experience
- Is an empathetic listener, allowing input to inform decisions while being able to make the tough calls when necessary
- Is a bridge-builder who will become an active partner with feeder districts, Beale AFB, Yuba College and other significant community resources
- Has a commitment to appropriate evaluation, holding self and others to a high standard

- Is a progressive instructional leader, seeking innovative ways to achieve great results in spite of budget constraints
- Is a strong leader while also having a sense of humor and joy for life
- Will become an active community member who makes a long-term commitment to WUHSD

PERSONAL PROFILE

Wheatland Union High School District seeks a superintendent who is:

- Personable and approachable
- Genuine, authentic and a person of great integrity
- Honest and transparent in all interactions
- Joyful and has a good sense of humor
- Energetic and a tireless advocate for children and teachers
- Creative in seeking solutions
- Willing to take risks in order to advance effective programs for all students
- Respectful to all stakeholders
- Sensitive to the needs of all students, including those with special needs and EL Learners

DESIRED EDUCATION/EXPERIENCE (PREFERRED)

- Masters degree or higher with a record of continuous learning (Doctorate preferable)
- An educator with K-12 experience in California
- A strong fiscal background and understanding of the budget
- A record of focusing on students and improving achievement in a diverse community
- Experience as a teacher, principal and at least five years' experience as an administrator
- Bilingual candidates are invited to apply

SELECTION PROCESS

The Board of Education has retained Mr. Rich Fischer of Leadership Associates to recruit qualified candidates. Mr. Fischer will screen applications and recommend candidates to the board for interviews and further consideration. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the district and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three professional references
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT

Wheatland Union High School District is located in the city of Wheatland California, one of two incorporated cities in Yuba County. The school district began serving students in 1907. The district consists of two sites: Wheatland Union High School and Wheatland Community Day. While the district is over 150 square miles, it serves fewer than 750 students. The ethnic makeup of the school is primarily white, approximately 51 percent and Hispanic, 22 percent. The district has an unduplicated count of 39%. In addition, to the regular course of study found in a comprehensive high school, the district offers a full complement of Advanced Placement and Career Technical Education courses and pathways. The comprehensive high school has established articulation agreements with many of the local community colleges and Sacramento State University.

THE COMMUNITY

Wheatland is located in Northern California's Central Valley along State Route 65 in Yuba County. The City is located approximately one mile north of the Bear River and the tri-county boundary of Sutter, Placer, and Yuba Counties. Marysville (the county seat) and Yuba City, which are both about twelve miles to the north of Wheatland, are the closest cities of significant size. Sacramento is approximately forty miles to the south and Beale Air Force Base is located eight miles to the northeast. Wheatland is also the gateway city to Camp Far West, a recreation area of regional significance. From the city's nineteenth century agrarian roots to the community of today, Wheatland is still valued by its residents for its small-town atmosphere and rural setting.

THE BOARD OF EDUCATION

Tony Lopez, President
Shawndel Meder, Clerk
Patricia Agles, Member
Anna Newman, Member
Frank D. Webb, Jr., Member

The Wheatland Union High School District is an equal opportunity employer.

APPLICATION INSTRUCTIONS

To Request Application Materials for the Wheatland Union High School District Superintendent Position:

Send an e-mail to Becky Banning, Executive Assistant
bbanning@leadershipassociates.org
Phone: 805.364.2775

Consultant:
Rich Fischer, Lead

Leadership Associates
3905 State Street, #7-407
Santa Barbara, CA 93105
www.leadershipassociates.org

Applications must be completed and returned via email by 5:00 P.M. on April 16, 2018.