



**Information for Applicants for the Position of
SUPERINTENDENT
Summerville Union High School District
A Dynamic Professional Opportunity**

THE POSITION

The Board of Education of the Summerville Union High School District invites highly qualified educational leaders to apply for the position of District Superintendent.

PROFESSIONAL PROFILE

The Summerville Union High School District seeks a superintendent who:

- Puts the needs of students first as the focus of decision-making
- Has a proven track record of growing academic achievement for all students
- Has demonstrated success as an instructional leader
- Values and supports the arts; extra and co-curricular opportunities for students
- Is highly visible in the District and in the community
- Has a history of working collaboratively with school board members
- Is a well-respected leader in the district s/he now serves
- Supports school within a school configuration
- Fosters a school climate that is welcoming, caring, safe and focused on students
- Understands small school districts and appreciates small, supportive, tight-knit communities
- Has the ability to coach and develop potential leaders within the District
- Builds team by involving others in future educational programs
- Knows California schools' education law, budgets and finance, including necessary small schools, LCFF, SELPA
- Is experienced with LCAP processes and purpose
- Brings the entire community together toward a strong vision of student achievement
- Is visionary and has an eye to the future
- Has had successful classroom teaching and site administration experience
- Brings new ideas and new perspectives to the District while honoring traditions
- Is experienced with Human Relations and works well with all employee groups
- Places a high priority in maintaining safe environments for students and staff
- Keeps District policies updated with CSBA GAMUT program; ensures district compliance with adopted policies
- Embraces Summerville UHSD and the values and culture of its community and will make a long-term commitment to the District

PERSONAL PROFILE

The Summerville Union High School District seeks a superintendent who:

- Has effective interpersonal skills, strong social skills, is friendly, personable, a people-person

- Is visible, accessible, and approachable; is genuinely invested and involved in the District and in the community,
- Is a hands-on leader, for example, periodically supervising sporting events
- Is organized
- Is receptive to new ideas
- Is decisive
- Is an effective communicator who values the impact of good communication techniques with all stakeholders
- Is trustworthy and has a strong moral compass
- Builds trust and establishes partnerships
- Fosters, values and honors a trusting environment
- Is energetic and motivated
- Views the job of superintendent as a long-term commitment

DESIRED EDUCATION/EXPERIENCE

- An educator with secondary experience in California
- A record of focusing on students and improving student achievement
- A strong fiscal background and understanding of the budget
- Master of Arts degree or higher with a record of continuous learning
- Experience as a teacher, principal and/or district office administrator

SELECTION PROCESS

The Board of Education has retained Sally Frazier, Ed.D., of *Leadership Associates* to recruit qualified candidates. Dr. Frazier will screen applications and recommend candidates to the board for interviews and further consideration. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists should take the opportunity to familiarize themselves with the community and school. Board members reserve the right to visit the district and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three professional references
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT

Summerville Union High School District is home to one comprehensive high school, a fine arts charter school serving grades 7-12, an independent study program, an alternative education program and three necessary small high schools. Located in the township of Tuolumne, Summerville Union High School District serves approximately 625 students in the eastern portion of Tuolumne County, north of Yosemite

Park in the Gold Country. Communities served include Tuolumne, Twain Harte, Confidence, Mi-Wuk, Sierra Village, Pinecrest and Strawberry. The student population of Summerville High School, including Connections Visual and Performing Arts Academy, is 76.8% Caucasian, 1.12% African American, 6.6% American Indian or Alaskan Native, 13.84% Hispanic or Latino; .64% Native Hawaiian or Pacific Islander, .81 % Asian, & .48% unclassified.

SUHSD has been operating Connections Visual and Performing Arts Academy since 2002, located on and integrated with the Summerville High School campus. Connections is a fully accredited charter school with 7-8th & 9-12th programs focusing on visual and performing arts, with a current enrollment of 220 students. Because there are no attendance boundaries for Connections VPAA, students living in Tuolumne, Calaveras, Mariposa or Stanislaus Counties are eligible to attend. Connections has received a California Distinguished School award.

SUHSD offers A-G requirements and Advanced Placement courses. The District has a successful Academic Decathlon team, with a history of winning the regional competition for ten years straight. SUHSD offers career education courses such as agriculture, welding, automotive, business, law enforcement, and film production.

A highly-qualified teaching staff provides instruction on an eight-period alternating schedule all school year, which contributes to a dropout rate of less than 2.1%. The classified staff provides excellent food service and well-maintained grounds and facilities which are a source of pride for students and the community.

Summerville High School and Connections Academy have a principal, deputy principal, and two grade level coordinators (GLCs). The GLCs' duties include counseling, scheduling, discipline, career guidance, and teacher evaluations. Each GLC remains with his or her class for all four years of high school to maintain continuity in the educational programs for students.

The current campus was built in 1965 to accommodate 400 students. The enrollment peaked in 2000-2001 with 780 students. The campus has been thoroughly modernized with updated technology. Summerville Union High School District passed an 8.2-million-dollar bond in 2012 to help with improvements to our sport fields, facility updates, and technology. During the previous bond, modifications were made to provide new classrooms, a gymnasium annex, a performing arts theatre, a band room, a library and a computer lab, all added to enhance the educational opportunities for the students.

SUHSD also sponsors direct-funded Gold Rush Home Study Charter School, a K-12, 400 student charter school serving students in Tuolumne County. The superintendent sits on the Gold Rush Board of Education.

THE COMMUNITY

Summerville High School was founded in 1911. Many families have attended the school for several generations. The tight-knit, rural community that feeds Summerville High School, located in Tuolumne County, is approximately 60 miles east of Modesto and Stockton, an hour and a half from Yosemite National Park and two hours south of Sacramento in the Sierra Foothills known as the Gold Country. The high school is a source of community pride and support, with over \$150,000 in scholarships regularly given at Awards Night to deserving senior students.

Tuolumne County is home to many historical Mother Lode Gold Rush sites; lakes and recreational areas, offering swimming, water sports, fishing, winter skiing, hiking, biking, golf, camping; state parks and nearby Yosemite National Park. The county is a popular vacation destination offering year-round recreation.

The District is home to Black Oak Casino, run by the Tuolumne band of Me-Wuk Indians, and Dodge Ridge Ski Resort, as well as numerous small businesses. The District receives an outpouring of community support from local businesses, families and community members.

THE BOARD OF EDUCATION

Randy Richter, President
Spring Maddox, Clerk
Cheri Farrell, Member
Dennis Spisak, Member
Brett Taylor, Member

The Summerville Union High School District is an equal opportunity employer.

APPLICATION

To Request Application Materials for the Summerville Union High School District Superintendent Position:

Send an e-mail to Becky Banning, Executive Assistant
bbanning@leadershipassociates.org
Phone : 805.364.2775

Consultants:
Sally Frazier, Ed.D., Lead

Leadership Associates
3905 State Street, #7-407
Santa Barbara, CA 93105
www.leadershipassociates.org

Applications must be completed and returned via email by 5:00 P.M. on May 21, 2018.