



**Information for Applicants for the Position of
SUPERINTENDENT
Hanford Joint Union High School District
A Dynamic Professional Opportunity**

THE POSITION

The Board of Education of the Hanford Joint Union High School District invites highly qualified educational leaders to apply for the position of District Superintendent.

PROFESSIONAL PROFILE

The Hanford Joint Union High School District seeks a superintendent who:

- Puts students and student opportunities and achievement as the top priority—the focus of all actions and decisions
- Has had successful classroom teaching and/or site administration experience, high school level desired
- Is experienced and knowledgeable about the integration of technology into teaching and learning
- Values Career Technical Education programs and educational options
- Values athletics-and co-curricular activities for students
- Understands and is experienced with LCFF and LCAP and California public education structures
- Has the skills to maintain the stable fiscal position of the district
- Evidences a history of effective and successful relationships with employee groups and in the negotiations process
- Is skilled with building relationships with stakeholders such as feeder school districts and community colleges
- Has effective communication skills and is skilled in listening for understanding
- Embraces Hanford Joint Union High School District and the values and culture of the district and its community and will make a long-term commitment to the District
- Is experienced in a school district with similar demographics

PERSONAL PROFILE

The Hanford Joint Union High School District seeks a superintendent who:

- Is visible, approachable and accessible at school sites and throughout the community
- Is community-minded, has a heart for the community
- Has a strong work ethic
- Is personable, friendly, approachable
- Is open minded and supportive
- Views the job of Superintendent as a long-term commitment

EDUCATION/EXPERIENCE

- California Administrative Credential
- A strong background and understanding of curriculum and instruction

- An educator with California education experience, preferred
- Record of successful, effective administrative and leadership experience
 - High school level experience, desired
 - District office administrative experience, desired

SELECTION PROCESS

The Board of Education has retained Consultants Dr. Sally Frazier and Mr. Juan Garza of Leadership Associates to recruit qualified candidates. The consultants will screen applications and recommend candidates to the board for interviews and further consideration. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the district and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

Board established competitive salary range with consideration for a. multi-year contract.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three professional references
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT

The Hanford Joint Union High School District is composed of eight schools: Hanford High School, Hanford West High School, Sierra Pacific High School, Earl F. Johnson Continuation High School, Hanford Community Day School, Hanford Night Continuation, Hanford Adult School and Hanford Online Charter.

MISSION

“Preparing Today’s Students for Tomorrow’s World”

The Hanford Joint Union High School District is an educational community committed to providing all students a quality education with a multiple of learning opportunities in a safe, orderly environment fully equipped to teach 21st century skills. As a learning community, HJUHSD strives to increase student achievement, to be responsive to community needs and to foster accountability for all.

Responsibilities

- To students: To reach their potential and be successful in all career endeavors
- To parents & community: To build school, parent and community partnerships on behalf of learning
- To staff: To develop, implement and evaluate our effectiveness and the effectiveness of programs on an ongoing basis
- To one another: To create an environment of trust and mutual respect wherein all are safe to take risks, learn new methods, share ideas and express their thoughts

Basic Principles

- A belief that all students should learn the elements of the Central Intellectual Purpose: Communication, Critical Thinking/Problem Solving, Research Skills, Technology, and Ethics
- A belief in maintaining a safe and orderly environment for learning
- A belief in continuous improvement for all staff and students
- A belief in accountability in all we do
- A belief in self-analysis and in learning and growing from all we do
- A belief in accepting challenges
- A belief in creating a community where all staff and students are members of a learning community
- A belief that the greater community is an essential partner in the future of education

Challenges

- To provide facilities that will meet current and future needs
- To provide each student with the tools necessary to learn and be a productive member of the 21st century
- To provide the parents and community with ongoing opportunities for input and open communication
- To provide staff the necessary tools and opportunities for staff development to continuously maximize student learning

THE COMMUNITY

The Hanford Joint Union High School District is located in the City of Hanford, which has a population of more than 56,000 and offers wonderful opportunities to shop, dine, and explore. The city prides itself in being a great place to raise a family or open a new business, and offers the best of both worlds, larger city opportunities with small town charm and history. As the County Seat, Hanford is the retail center of Kings County. For shoppers seeking a Mall, Lifestyle Center, or Downtown shopping experience, Hanford has what you're looking for. We also offer the largest suite of healthcare services, including the brand-new Birthing Center and NICU at Adventist Health.

Hanford offers a wide variety of housing options, including large lot and small lot single family homes, multi-family apartments, and downtown living and there is steady growth in each of these housing alternatives. All of these housing options are further supported by Hanford's great schools. Hanford has a complete calendar of City-sponsored family events and recreational sports programs for youth and adults. The City also benefits from the efforts of several local nonprofits that provide regular programming for entertainment needs. Hanford is home to some of the finest architectural collections anywhere around. From Civic Park to China Alley to the Fox Theatre and Carnegie Museum, Hanford offers much to see.

THE BOARD OF EDUCATION

Karl Anderson, President

John Webster, Clerk

Alicia Martella, Member

Lisa Chavarin, Member

Stacie Johnson, Member

The Hanford Joint Union High School District is an equal opportunity employer.

APPLICATION

**To Request Application Materials for the Hanford Joint Union High School District
Superintendent Position:**

Send an e-mail to Becky Banning, Executive Assistant

bbanning@leadershipassociates.org

Phone: 805.364.2775

Consultants:

Sally Frazier, Ed.D.

Juan Garza

Leadership Associates

3905 State Street, #7-407

Santa Barbara, CA 93105

www.leadershipassociates.org

Applications must be completed and returned via email by 5:00 P.M. on February 7, 2019.