



Information for Applicants for the Position of

SUPERINTENDENT

Central Union High School District

A Dynamic Professional Opportunity

THE POSITION

The Board of Education of the Central Union High School District invites highly qualified educational leaders to apply for the position of District Superintendent.

PROFESSIONAL PROFILE

The Central Union High School District seeks a superintendent who:

- Has a proven track record of success working in a similar district and community
- Will be an engaged and active leader in the community
- Has been a classroom teacher, principal and district level leader
- Has high expectations for self, staff and our community
- Is an innovator and forward thinker
- Has experience negotiations experience
- Is a strategic thinker
- Will utilize the expertise of others
- Is bilingual, preferred

PERSONAL PROFILE

The Central Union High School District seeks a superintendent who:

- Is collaborative by nature
- Will be visible and accessible
- is a person of integrity
- Is a visionary leader
- Will be a mentor to others
- Is an effective communicator and active listener
- Is open minded
- Will promote the goodness of our District
- Will treat all with dignity and respect

DESIRED EDUCATION/EXPERIENCE (PREFERRED)

- Masters degree or higher with a record of continuous learning (Doctorate preferable)
- An educator with K-12 experience in California
- A strong fiscal background and understanding of the budget

- A record of focusing on students and improving achievement in a diverse community
- Experience as a teacher, principal and at least five years' experience as a central office administrator
- Bilingual candidates are invited to apply

SELECTION PROCESS

The Board of Education has retained Consultants Mr. Rich Thome and Dr. Dennis Smith of Leadership Associates to recruit qualified candidates. The consultants will screen applications and recommend candidates to the board for interviews and further consideration. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the district and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three professional references
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT

The Central Union High School District (CUHSD) offers a well-rounded and diverse curriculum which provides students a broad range of opportunities that allows them to focus their learning in areas of interest. Advanced Placement, International Baccalaureate, AVID, Visual and Performing Arts, and a variety of Career Technical Education pathway courses are just some of the options that are available to students. Specialized instruction for English Learners, Migrant, and Special Education students enhances the educational programs of eligible pupils. In addition, a multitude of extracurricular activities, including clubs and athletics, expand the opportunities for students to be involved in ways that positively connect them to school. The district serves just under 4,200 students in grades 9 through 12 in two large traditional high schools, one continuation high schools, and one alternative school of choice. The district also offers a growing adult education program that serves over 1,300 adults in the community. Students identified as English learners (EL) comprise 25.9% of the student population, the vast majority of whom speak Spanish in the home. The percentage of students who are Low Income is 73.4%, and our LCFF Unduplicated count is 77.7%. There are 21 students identified as Foster Youth. Ethnically, 92% of students are Hispanic, 4.4% are White, 1% are Asian, .6% are African American, and 2% are of other racial backgrounds.

THE COMMUNITY

The Central Union High School District is located in the city of El Centro. El Centro is a city in and county seat of Imperial County, the largest city in the Imperial Valley, east anchor of the Southern California Border Region, and the core urban area and principal city of the El Centro metropolitan area which encompasses all of Imperial County. El Centro is also the largest American city to lie entirely below sea level (-39 feet). The city, located in the far southeastern corner of California, is near the major Southern California city of San Diego and the Mexican city of Mexicali.

THE BOARD OF EDUCATION

Diahna Garcia-Ruiz, President
Ryan Childers, Clerk
Todd Evangelist, Member
Jacinto Jimenez, Member
Emma Jones, Member

The Central Union High School District is an equal opportunity employer.

APPLICATION

To Request Application Materials for the Central Union High School District Superintendent Position:

Send an e-mail to Becky Banning, Executive Assistant
bbanning@leadershipassociates.org
Phone: 805.364.2775

Consultants:
Rich Thome
Dennis Smith, Ed.D.

Leadership Associates
3905 State Street, #7-407
Santa Barbara, CA 93105
www.leadershipassociates.org

Applications must be completed and returned via email by 5:00 P.M. on February 15, 2019.