



Information for Applicants for the Position of
SUPERINTENDENT
Oak Grove Union School District
A Dynamic Professional Opportunity

THE POSITION

The Oak Grove Union School District Board of Trustees is seeking a Superintendent who will continue the District's tradition of creating a challenging, safe, and caring environment for each student. The new superintendent will be an experienced educator with proven management skills and expertise serving as a team-builder and forward-thinking instructional leader. Individuals who have the qualifications and leadership skills to serve as the chief executive of this K-8 district are invited to apply.

PROFESSIONAL PROFILE

The Oak Grove Union School District seeks a superintendent who:

- Is committed to whole child education
- Is inclusive in decision making
- Is an advocate for students and staff
- Has experience in small school districts
- Has experience in district level leadership
- Is an excellent problem solver

PERSONAL PROFILE

The Oak Grove Union School District seeks a superintendent who:

- Is an outstanding communicator
- Is a team and trust builder
- Is an excellent listener
- Is dedicated to transparency, integrity, and honesty

DESIRED EDUCATION/EXPERIENCE (PREFERRED)

- Masters degree or higher with a record of continuous learning (Doctorate preferable)
- An educator with K-8 experience in California
- A strong fiscal background and understanding of the budget
- A record of focusing on students and improving achievement in a diverse community
- Experience as a teacher, principal and at least five years' experience as a central office administrator
- Bilingual candidates are encouraged to apply

SELECTION PROCESS

The Board of Education has retained Consultant Dr. Eric Andrew of Leadership Associates to recruit qualified candidates. Dr. Andrew will screen applications and recommend candidates to the board for interviews and further consideration. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to

familiarize themselves with the community and schools. Board members reserve the right to visit the district and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three professional references
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT

The Oak Grove Union School District is a TK-8 district that enrolls approximately 850 students on two campuses. It is located in western Sonoma County, 60 miles north of San Francisco and 15 miles inland from the Pacific Coast. The District's boundaries encompass the western edge of Santa Rosa, and then continue westward to include the small town of Graton.

The Oak Grove Elementary School campus sits amid oak trees in the hills above Graton. The staff provides a caring and nurturing environment for its TK-5 students, offers an award-winning environmental education program, and is committed to ensuring that every student is prepared for the 21st century. The school has been recognized as a California Distinguished School for its academic excellence, outstanding arts program, and appreciation for cultural diversity. It also houses a self-funded preschool program. In 2004, the District combined its two campuses under a single dependent charter, creating the Oak Grove Elementary /Willowside Middle Charter School, while maintaining the individual character of each site. An independent charter, Pivot Charter School/North Bay, is also sponsored by the District. It provides online education for approximately 140 students in grades TK-12.

Oak Grove Union's student population generally reflects the racial and ethnic diversity of western Sonoma County, which is less varied than the region as a whole. Twenty-five percent of the District's students are Latino and 65 percent are White. Six percent of the students are English learners and 32 percent are socio-economically disadvantaged. The District's gifted and talented education program serves about 10 percent of its students.

High academic achievement is a hallmark of the District. Student scores are consistently above the state and county average.

Two site administrators and more than 40 teachers guide the educational program at the District's two campuses. Other certificated staff includes two part-time librarians and three counselors. Fifty classified staff are employed by the District, which has budget totaling \$10.5 million.

THE COMMUNITY

The Oak Grove Union School District is the City of Santa Rosa, California. Just 55 miles north of San Francisco, in the urban heart of wine country. Santa Rosa (lit. Spanish for "Saint Rose") is a city in and the county seat of Sonoma County, in California's Wine Country. Its estimated 2016 population was 175,155. Santa Rosa is the largest city in California's Redwood Empire, Wine Country and the North Bay;

the fifth most populous city in the San Francisco Bay Area after San Jose, San Francisco, Oakland, and Fremont; and the 28th most populous city in California.

THE BOARD OF EDUCATION

Joe Horak, President
Robbie Woosley, Clerk
Greg Holder, Member
Brian Jacobs, Member
Terry Olson, Member

The Oak Grove Union School District is an equal opportunity employer.

APPLICATION

To Request Application Materials for the Oak Grove Union School District Superintendent Position:

Send an email to Becky Banning, Executive Assistant
bbanning@leadershipassociates.org
Phone: 805.364.2775

Consultant:
Eric Andrew, Ed.D.

Leadership Associates
3905 State Street, #7-407
Santa Barbara, CA 93105
www.leadershipassociates.org

Applications must be completed and returned via email by 5:00 P.M. on February 25, 2019.