

## **Rich Thome, Partner**

### Biographical Information

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- Rich Thome joined Leadership Associates in 2006. He has conducted 91 executive searches and 141 Board Workshops since that time.
- Prior to joining Leadership Associates He also served as Director, Professional Learning in the Mobile Technology Learning Center (MTLC), a research center in the School of Leadership and Education Sciences (SOLES), at the University of San Diego. He, prior to that assignment, served as Director Educational Leadership Development Center at the University.
- In addition, Rich was an Executive Coach for Pivot Learning Partners in Los Angeles and San Diego Counties.
- His prior work included serving as Superintendent of the South Bay Union and Cardiff School Districts.
- Rich also served as Assistant Superintendent, Human Resources and Technology and Superintendent Search Consultant for the San Diego County Office of Education.
- Previously, he served for 23 years as Teacher, Principal, Coordinator, Director and Assistant superintendent in the Capistrano Unified School District. § Rich recently served on the University of San Diego School of Leadership and Education Sciences Advisory Board and on the Classroom of the Future Foundation Board of Directors.
- He received his Bachelor's degree from CSU, Los Angeles, and his Master's from Pepperdine University.
- He is fluently bilingual in Spanish and received his Bilingual, Cross Cultural Specialist credential in California.
- Rich was awarded the prestigious Ohtli Award in 2008 for his 40 years of services to the Latino Community. In 2007 Rich was awarded the Excellence in Leadership Award by the University of California, San Diego and in 2006 he was awarded the Willie Velasquez Community Service Award. He has received the Honorary Service Award from the California Congress of Parents, Teachers and Students; and the Orange County Hispanic Educator of the Year Award.