



Information for Applicants for the Position of
SUPERINTENDENT
Brawley Elementary School District
A Dynamic Professional Opportunity

THE POSITION

The Board of Education of the Brawley Elementary School District invites highly qualified educational leaders to apply for the position of District Superintendent.

PROFESSIONAL PROFILE

The Brawley Elementary School District seeks a superintendent who:

- Has a proven track record of success working in a similar district and community
- Will be an engaged and active leader in the community
- Has been a classroom teacher, principal and district level leader
- Has high expectations for self, staff and our community
- Is an innovator and forward thinker
- Has experience negotiations experience
- Is a strategic thinker
- Will utilize the expertise of others
- Is bilingual, preferred

PERSONAL PROFILE

The Brawley Elementary School District seeks a superintendent who:

- Is transparent and collaborative leader
- Will be visible and accessible
- Is a person of integrity
- Is a visionary leader
- Will be a mentor to others
- Is an effective communicator and active listener
- Is open minded
- Will promote the District
- Will treat all with dignity and respect

DESIRED EDUCATION/EXPERIENCE (PREFERRED)

- Masters degree or higher with a record of continuous learning
- An educator with K-12 experience in California
- Bilingual candidates are invited to apply
- Holds a California Administrative Credential or is eligible

SELECTION PROCESS

The Board of Education has retained Dennis Smith, Ed.D. and Rich Thome of Leadership Associates to recruit qualified candidates. The consultants will screen applications and recommend candidates to the board for interviews and further consideration. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the district and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three professional references
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT

The Brawley Elementary School District serves transitional kindergarten through eighth grade students at five school sites. Approximately 4,000 students attend Brawley Elementary schools. BESD has four elementary schools and one middle school. Brawley Elementary School District is comprised of four TK-6 schools and one middle school (grades 7-8). The four TK-6 schools are J.W. Oakley Elementary School, Myron D. Witter Elementary School, Miguel Hidalgo Elementary School and Phil D. Swing Elementary School. The middle school is Barbara Worth Junior High School. The make-up of our student population is 81% Hispanic, 15% White, 3% Black, and 1% of other ethnic groups. The District has approximately 420 certificated and classified employees.

THE COMMUNITY

The Brawley Elementary School District is located in Brawley, California, which is situated in Imperial County in Southern California. Brawley, with a population of approximately 30,000 is a rural community twenty-seven miles north of the Port of Entry into the United States from Mexicali, Mexico. Imperial Valley is ranked fourth in the nation in terms of agricultural production. Brawley is a desert setting where the average winter temperature is in the mid-seventies and the average summer temperature is in the low hundreds.

THE BOARD OF EDUCATION

Armando R. Padilla, Board President
Kathy Prior, Board Vice President
Gil Rebollar, Board Clerk
Cesar Guzman, Board Member
Esther A. Sanchez-Banda, Board Member

The Brawley Elementary School District is an equal opportunity employer.

APPLICATION

To Request Application Materials for the Brawley Elementary School District Superintendent Position:

Send an e-mail to Penny Pyle, Executive Assistant

ppyle@leadershipassociates.org

Office Phone: 530-302-5112

Consultants:

Dennis Smith, Ed.D.

Rich Thome

Leadership Associates

3905 State Street, #7-407

Santa Barbara, CA 93105

www.leadershipassociates.org

Applications must be completed and returned via email by 5:00 P.M. on April 8, 2019.