



## Information for Applicants for the Position of SUPERINTENDENT Mariposa County Unified School District A Dynamic Professional Opportunity

### THE POSITION

The Board of Education of the Mariposa County Unified School District invites highly qualified educational leaders to apply for the position of District Superintendent.

### PROFESSIONAL PROFILE

The Mariposa County Unified School District seeks a superintendent who:

- Has a proven track record of success in improving the achievement level of all students
- Has demonstrated success as an instructional leader
- Is able to manage and lead the implementation of a bond measure
- Exhibits understanding of what is required to maintain the fiscal solvency of the district and sound practices in Human Resources including the hiring and training of a highly qualified staff
- Is able to unify stakeholders
- Is able to create a shared vision and implementation plan
- Has demonstrated success in building the leadership and management skills of other district and school leaders
- Has elementary and high school experience
- Has experience with Special Education services
- Has developed partnerships with business and community organizations
- Explores and suggests promising educational practices and interventions to support students
- Works collegially and cooperatively with the Board as a team, builds trust and treats everyone equally
- Understands and values the importance of the superintendent being visible and active in the schools and community
- Has developed strong structures and systems that support and encourage high levels of performance by staff and students
- Is able to delegate and support
- Has made tough decisions and stood by them

### PERSONAL PROFILE

The Mariposa County Unified School District seeks a superintendent who:

- Is a collaborative inspirational leader and an effective public speaker
- Provides an “open door” environment and a sense of humor
- A communicator and listener, who is comfortable among people and visible in our schools and community
- Cares about creating school and community-based programs/services that support student success in schools
- Has strong interpersonal skills

- Will commit to providing high quality leadership over an extended period of time
- Demonstrates an openness and commitment to getting different perspectives prior to making an important decision
- Has a leadership style that exhibits integrity, honesty, trust, and transparency in dealing with the students, staff and community
- Inspires trust and confidence
- Is personable and approachable
- Is technologically savvy
- Believes in our students and is willing to embrace parents as partners

#### **DESIRED EDUCATION/EXPERIENCE (PREFERRED)**

- Masters degree or higher with a record of continuous learning
- An educator with K-12 experience in California
- Holds a California Administrative Credential or is eligible

#### **SELECTION PROCESS**

The Board of Education has retained Consultant Juan Garza of Leadership Associates to recruit qualified candidates. The consultant will screen applications and recommend candidates to the board for interviews and further consideration. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the district and communities of a candidate prior to a final decision.

#### **SALARY AND CONTRACT**

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

#### **APPLICATION REQUIREMENTS**

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three professional references
- Verification of degrees and credentials (finalists only)

*All materials will be acknowledged and treated confidentially*

#### **THE DISTRICT**

The Mariposa County Unified School District is a small, rural county located to the east of the San Joaquin Valley in central California. Mariposa is one of seven single-district counties in California, whereby the organization functions as both county office of education and district office.

The Superintendent serves both the District and the County. The position of County Superintendent is an elected one and therefore requires the Superintendent to stand for re-election every four years.

Mariposa is a one-district county with eight school sites and a total student population of approximately 1,700 students. Home to Yosemite National Park, the county consists of small, rural communities in the Sierra Nevada foothills; an area rich in Gold Rush history and great natural beauty.

## THE COMMUNITY

Mariposa is located in the western foothills of the Sierra Nevada, at the doorstep of Yosemite National Park and the Sierra National Forest. The county of 18,000 residents is located 2:45 minutes from San Francisco, 90 minutes from Fresno, and 2:30 minutes from Monterey.

Mariposa offers a historically rich community. When California was formed in 1850, Mariposa County was one of the original 27 counties and covered one-fifth of the state. The County was reapportioned to create all of parts of 11 other counties giving rise to the nickname the “Mother of Counties.”

With no incorporated cities (or stop lights), people either live in rural areas or in one of our many charming communities. They also enjoy varied outdoor recreational opportunities as the terrain ranges from grassy rolling hills to alpine-like mountains. With Yosemite National Park just minutes away, the Yosemite Wilderness has over 750 miles of trail to explore, is home to countless waterfalls, world class rock climbing, giant sequoias, backpacking, biking, fishing, horseback riding, camping, and winter sports.

Today, Mariposa is an active community that has numerous festivals and celebrations throughout the year. Higher education opportunities are available at UC Merced and Merced Community College. Mariposa is known for friendly citizens who greet or play host to the large number of visitors who come from around the world each year. Finally, Mariposa is known for its fun spirit which is enjoyed by visitors and locals, alike.

## THE BOARD OF EDUCATION

Wayne Forsythe, Board President  
Steve Bacus, Board Vice President  
Kathy Chappell, Board Member  
Robert Collins, Board Member  
Judy Eppler, Board Member

*The Mariposa County Unified School District is an equal opportunity employer.*

## APPLICATION

### **To Request Application Materials for the Mariposa County Unified School District Superintendent Position:**

Send an email to Penny Pyle, Executive Assistant  
[ppyle@leadershipassociates.org](mailto:ppyle@leadershipassociates.org)  
Office Phone: 530-302-5112

**Consultants:**  
**Juan Garza**

**Leadership Associates**  
3905 State Street, #7-407  
Santa Barbara, CA 93105  
[www.leadershipassociates.org](http://www.leadershipassociates.org)

**Applications must be completed and returned via email by 5:00 P.M. on March 11, 2019.**