

FALL RIVER JOINT UNIFIED School District

Information for Applicants for the Position of SUPERINTENDENT Fall River Joint Unified School District A Dynamic Professional Opportunity

THE POSITION

The Board of Education of the Fall River Joint Unified School District invites highly qualified educational leaders to apply for the position of District Superintendent.

PROFESSIONAL PROFILE

The Fall River Joint Unified School District seeks a superintendent who:

- Has a clear and strategic focus on student achievement
- Will work with the Board, employees and community to continue moving the District in a positive direction while seeking out proven curriculum and instructional techniques that support students in a small, rural school district
- Is collaborative and works toward consensus on important issues, while also being decisive and action oriented
- Will appreciate the culture and successes of both of the unique communities in the FRJUSD.
- Is committed to a culture of continuous improvement and forward movement, while remaining focused and avoiding the “initiative of the year” syndrome
- Appreciates and enjoys young people, and enjoys being active and visible on campuses and at school events
- Communicates regularly and clearly with all segments of the community; is open, approachable and easy to talk with
- Celebrates successes, acknowledging those in the school community who bring positive energy and accomplishments to FRJUSD
- Is collaborative and able to bring together teachers, staff, parents, community and students for the purposes of improving the school experience for all
- Is energetic, enthusiastic and able to motivate employees to do their best work
- Understands and appreciates diversity, and works diligently to overcome inequities in the system
- Can work well with all employees, building on their strengths and coaching them to be highly effective
- Has a working knowledge of budgets, curriculum, instruction, human resources and facilities
- Places high value on the appearance and condition of district facilities
- Recognizes the value and need for technology as part of a modern and appropriate educational experience
- Is an empathetic listener, allowing input to inform decisions while being able to make the tough calls when necessary
- Is a bridge-builder who will become an active partner with community

- Has a commitment to appropriate evaluation, holding self and others to a high standard
- Is a progressive instructional leader, seeking innovative ways to achieve great results in spite of financial and geographic constraints
- Is a strong leader while also having a sense of humor and joy for life
- Will become an active community member who makes a long-term commitment to FRJUSD

PERSONAL PROFILE

The Fall River Joint Unified School District seeks a superintendent who:

- Personable and approachable
- Genuine, authentic and a person of great integrity
- Honest and transparent in all interactions
- Has a good sense of humor
- Energetic and a tireless advocate for children and teachers
- Creative in seeking solutions
- Willing to take risks in order to advance effective programs for all students
- Respectful to all stakeholders
- Sensitive to the needs of all students, including those with special needs

DESIRED EDUCATION/EXPERIENCE

- Masters degree or higher with a record of continuous learning (Doctorate preferable)
- An educator with K-12 experience in California
- A strong fiscal background and understanding of the budget
- A record of focusing on students and improving achievement in a diverse community
- Experience as a teacher, principal and as a central office administrator
- Bilingual candidates are invited to apply

SELECTION PROCESS

The Board of Education has retained Consultants Rich Fischer and Tom Changnon of Leadership Associates to recruit qualified candidates. The consultants will screen applications and recommend candidates to the board for interviews and further consideration. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the District and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three professional references
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT

The Fall River Joint Unified School District serves over 1200 students which come from a large geographic area, covering over 1300 square miles. The primary communities served include Burney, Fall River Mills and McArthur. The District features 8 schools, with the majority attending one of four comprehensive schools: Burney Elementary, Burney Jr-Sr High School, Fall River Elementary, or Fall River Jr-Sr High School. Most of our students are transported to school by bus. The local economy used to revolve around the lumber industry; however, today there are fewer families tied to this. Major employers include two remaining lumber mills which also have numerous indirect employees, agriculture, a local hospital and additional care centers, PG & E, a major construction company, the Forest Service and the school district.

THE COMMUNITY

Located northeast of Redding, California, the District is located in the Southern end of the Cascade Mountain Range. The area offers a host of marvelous activities, including fishing, hunting, water skiing, swimming, kayaking, rafting, camping, hiking, site-seeing, hang gliding, golfing, picnicking, winter sports, community organizations and Indian gaming. The District is in the heart of the Intermountain Area, serving the communities of Burney, Fall River Mills, McArthur, Johnson Park, Cassel, Hat Creek, Old Station, Montgomery Creek, Round Mountain and Big Bend. Standing in the center of the District, one can view Lassen Peak, Mt. Shasta and Mt. Burney, that are all within a short drive.

THE BOARD OF EDUCATION

Teri Vigil, President
Cindy Ronquist, Clerk
Rick Dougherty, Member
John Hamilton, Member
Ignacio Venegas, Member

The Fall River Joint Unified School District is an equal opportunity employer.

APPLICATION

To Request Application Materials for the Fall River Joint Unified School District Superintendent Position:

Send an e-mail to Becky Banning, Executive Assistant
bbanning@leadershipassociates.org
Phone: 805.364.2775

Consultants:
Rich Fischer and Tom Changnon

Leadership Associates
3905 State Street, #7-407
Santa Barbara, CA 93105
www.leadershipassociates.org

Applications must be completed and returned via email by 5:00 P.M. on April 17, 2019.