



Information for Applicants for the Position of

SUPERINTENDENT LE GRAND UNION HIGH SCHOOL DISTRICT

THE POSITION

The Board of Education of the Le Grand Union High School District invites highly qualified educational leaders to apply for the position of District Superintendent. The Board welcomes a diverse group of candidates.

PROFESSIONAL PROFILE

The Le Grand Union High School District seeks a superintendent who:

- Is focused on students; believes in all students; appreciates differing backgrounds and cultures
- Is a skilled communicator
- Is a team player, build teams
- Is experienced analyzing organizational structure and ensures an accountable organization
- Has proven skills as an analytical, data-based decision maker
- Knows the breadth and depth of the role of superintendent in a small school district
- Is experienced in a variety of areas including human resources, school finance, curriculum and instruction, facilities and facilities maintenance
- Evidences history of high expectations for all; is consistent using policies, rules and regulations in dealing with staff, students and stakeholders
- Knows and has successful experience in and with like demographics of the communities
- Values a small, rural community based in agriculture; is family-oriented
- Knows Le Grand UHSD specifically, the test scores and programs in the district
- Is vigilant in seeking and securing grants; has a track record of success securing grants
- Is visible and engaged in school events and with the school community
- Understands and values effective collaboration and articulation with feeder elementary districts
- Is fair and consistent; provides opportunities for all students; values ROP, academies and dual enrollment
- Demonstrates a successful track record of fiscal responsibility and stability
- Supports staff, values teacher dedication to students, and is consistent with adherence to student and staff policies and procedures
- Knows the Board has high expectations for work with students, staff and communities
- Is invested in the district; knows and understands issues of importance; has a pulse on the district
- Has had successful district office and site level administration and classroom teaching experience with a preference for secondary education experience

PERSONAL PROFILE

The Le Grand Union High School District seeks a superintendent who:

- Is energetic, motivational, hard-working
- Keeps an open mind; is innovative and courageous
- Is honest and trustworthy; transparent in words and actions
- Values open and two-way communication
- Builds trust; works well with others; builds teams; coaches and mentors staff
- Is collaborative, delegates; trusts and verifies
- Is accountable and holds others accountable
- Has vision, thinks with an eye to the future
- Is personable and approachable
- Is empathetic and caring; is patient
- Is confident, asks questions

DESIRED EDUCATION/EXPERIENCE (DESIRED)

- Master's degree or higher with a record of continuous learning
- An educator with TK-12 experience in California, particularly at secondary level
- A strong fiscal background and understanding of the budget
- A record of focusing on students and improving achievement in a rural, agricultural community
- Experience as a teacher, site and district office administration
- Bilingual skill a value added

SELECTION PROCESS

The Board of Education has retained Consultant Sally Frazier of Leadership Associates to recruit qualified candidates. The consultant will screen applications and recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications submitted. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the District and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. This approximate salary range is \$170,000-190,000.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A letter of introduction
- A fully completed application form
- A resume
- Three current letters of recommendation (within the past twelve months)
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT AND COMMUNITY

The Le Grand Union High School District (LGHSD) is a high school district in Merced County serving a rural community in grades 9-12. The district has two schools. District enrollment is approximately 500 students.

The district maintains a co-ed athletic program with 4 boys' and 4 girls' teams and 3 co-ed teams. The district has medical and agricultural academies along with an extensive after school program that services more than 150 students. In 2017 Newsweek magazine listed LGHS as the 185th best high school in CA out of over 1,000 California high schools. US News & World Report gave LGHS the Silver award for outstanding high schools in California for the 2014-15, 2016-17, 2017-18, 2019-20, 2020-21 and 2021-22 school years.

According to US News, 41.8% of LGHSD students are college ready and 64% of LGHSD students who take an AP test pass it with a 3 or higher. The district serves three feeder districts.

The mission of LGHSD is to promote college and career readiness through Communication, Collaboration, Critical thinking, Creativity, Citizenship, and Character. To achieve this mission, the district has chosen the following learner outcomes: that all students must possess and demonstrate the following skills upon completion of their learning experience: Communication, Collaboration, Critical thinking, Creativity, Citizenship, and Character.

The district's vision is to create a distinguished learning community that fosters socially responsible citizens determined to succeed.

THE BOARD OF EDUCATION

Lupe Rubalcava, Jr., President
Luciana Chavez, Clerk
Jeanne Giampaoli, Member
Rich Jacobsen, Member
Aide Marchini, Member

The Le Grand Union High School District is an equal opportunity employer.

APPLICATION PROCESS AND DEADLINE

To request application materials for the Le Grand Union High Superintendent position, please visit <http://www.leadershipassociates.org/active-searches/> and select the listing for this position.

Applications must be completed and returned via email by 5:00 P.M. on September 3, 2024..

Consultant:

Dr. Sally Frazier

Leadership Associates

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www.leadershipassociates.org

For general information, contact:

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