



Information for Applicants for the Position of

SUPERINTENDENT

WILLIAM S. HART UNION HIGH SCHOOL DISTRICT

THE POSITION

The Governing Board of the William S. Hart Union High School District invites highly qualified educational leaders to apply for the position of District Superintendent.

PROFESSIONAL PROFILE

The William S. Hart Union High School District seeks a superintendent who:

- Has been a classroom teacher, principal and executive cabinet leader. Secondary school and superintendent experience desirable
- Has experience working in a comparable school district
- Has demonstrated the ability to work collaboratively and effectively with the Governing Board
- Has a proven track record of recruiting and retaining high-quality staff and building the capacity of all team members
- Has demonstrated the ability to take in diverse viewpoints and find common ground
- Has a history of developing lasting and positive relationships with labor partners
- Has experience in oversight of school district finances, budgets and business management
- Has experience in all aspects of district operations
- Has the ability to coach and develop potential leaders within the District, and create a strong, cohesive working team
- Has experience supporting student-centered programs such as CTE, VAPA, athletics, special education, etc.
- Has experience and a history of supporting Student Wellness Centers
- Has a history of developing and maintaining positive relationships with Education Foundations
- Has a proven track record of growing academic achievement for all students

PERSONAL PROFILE

The William S. Hart Union High School District seeks a superintendent who:

- Is committed to William S. Hart Union High School District's "One Hart: Every Student Ready - Opportunity Ready" Strategic Vision
- Embraces innovation and futuristic thinking of "what is next?"
- Has a proven track record as an instructional leader who will maintain and improve the academic achievement gains made in the district
- Believes in a collaborative Governance team and values the Board as a true partner
- Is an excellent and effective communicator
- Places the highest priority on safe environments for students and staff
- Is a student-centered leader who prioritizes student, staff and parent interests in the decision-making process
- Is a team-builder who works collaboratively with their staff and demonstrates confidence in their leadership skills
- Is a visible and accessible leader
- Possesses strong interpersonal skills; is empathetic and a "people person"
- Is an active listener who welcomes, accepts and appreciates constructive feedback
- Is accountable, ethical, honest and a person of great integrity

DESIRED EDUCATION/EXPERIENCE

- Master's degree or higher with a record of continuous learning (Doctorate preferable)
- Experience as a teacher, principal and at least three years experience at the executive cabinet level. Secondary school and superintendent experience desirable
- A strong fiscal background and understanding of state and local budgets
- A record of focusing on students and innovative practices while improving achievement for all

SELECTION PROCESS

The Governing Board retained Consultants Dennis Smith, Ed.D., David Verdugo, Ed.D., and Blanca G. Cavazos, Ed.D. of Leadership Associates to recruit qualified candidates. The consultants will screen applications and recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications submitted. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the district and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. The approximate salary range is \$295,000 - \$325,000.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A letter of introduction
- A fully completed application form
- A resume
- Three current letters of recommendation (within the past 12 months)
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT AND THE COMMUNITY

The William S. Hart Union High School District is located in the northern part of Los Angeles County and serves approximately 21,000 students in grades seven through twelve in the Santa Clarita Valley. Across the District's seven comprehensive high schools, a continuation school, early college high school, independent study school, six junior high schools, an adult school, and a unique program serving students with significant emotional issues, you will find 2,000 staff members committed to preparing students for the many opportunities they will encounter in their future. The Hart District is designated an Exemplary District by the California Department of Education. District schools have been the recipient of many distinctions including the California Distinguished School Award, the California Gold Ribbon Award, the National Blue Ribbon School of Excellence Award, California Model Continuation School designation, and Exemplary Arts Program recognition.

Santa Clarita is located just minutes from the San Fernando Valley and approximately 34 miles from downtown Los Angeles. Those working in other cities enjoy a reasonable drive to nearby locations, such as downtown Los Angeles, the San Fernando Valley, Simi Valley, or elsewhere.

THE GOVERNING BOARD

Linda Storli, President
Dr. Cherise Moore, Clerk
Joseph Messina, Assistant Clerk
Robert Jensen, Member
Erin Wilson, Member

William S. Hart Union High School District is an equal opportunity employer.

APPLICATION PROCESS

To request application materials for the William S. Hart Union High School District Superintendent position, visit www.leadershipassociates.org/active-searches and select the listing for this position.

Applications must be completed and returned via email by 5:00 P.M. on October 28, 2024

Consultants:

Dennis Smith, Ed.D.
David Verdugo, Ed.D.
Blanca G. Cavazos, Ed.D.

Leadership Associates

449 W. Foothill Blvd., #427
Glendora, CA 91741
(916) 520-4951
www.leadershipassociates.org

For general information, contact:

Linda Harter, Search Support Specialist
lharter@leadershipassociates.org