



Information for Applicants for the Position of  
**SUPERINTENDENT**  
**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT**

### **THE POSITION**

The Board of Education of the San Pasqual Valley Unified School District invites highly qualified educational leaders to apply for the position of District Superintendent. The Board welcomes a diverse group of candidates.

### **PROFESSIONAL PROFILE**

The San Pasqual Valley Unified School District seeks a superintendent who:

- Is a servant leader and will help develop and mentor our staff professionally
- Has strong Cabinet level leadership experience and knows the education code
- Is a visionary leader
- Is growth-oriented
- Is a collaborative leader who is goal-oriented and will value the ideas of others
- Has strong experience in diverse and economically challenged communities
- Is a visible leader who will be present in classrooms and at district events
- Will fully understand the demographic of San Pasqual; Strong Quechan and Latino constituency
- Knows how to bridge the digital divide so that all students have access to information
- Has experience in creating pathways and vocational education opportunities for students
- Is a dynamic motivator
- Will support and respect the caring parents and staff in the District
- Is bilingual or has experience with strongly involving the Spanish-speaking parents and community
- Will support our work to assist families and the social-emotional needs of our students
- Will model, encourage and develop trust in our school district and educational community

### **PERSONAL PROFILE**

The San Pasqual Valley Unified School District seeks a superintendent who:

- Is transparent and accessible
- is compassionate
- Is decisive
- Is selfless, genuine, confident, empathetic and socially intelligent
- Has a strong sense of self to be strong in dealing with pressure and difficult situations
- Is a hands-on leader

### **DESIRED EDUCATION/EXPERIENCE (PREFERRED)**

- Master's degree or higher with a record of continuous learning (Doctorate preferable)
- An educator with K-12 experience in California
- A strong fiscal background and understanding of the budget
- A record of focusing on students and improving achievement in a diverse community
- Experience as a teacher, principal and at least five years' experience as a central office administrator
- Bilingual candidates are invited to apply

### **SELECTION PROCESS**

The Board of Education has retained Consultant Rich Thome Chavez of Leadership Associates to recruit qualified candidates. The consultant will screen applications and recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications submitted. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with

the community and schools. Board members reserve the right to visit the District and communities of a candidate prior to a final decision.

## **SALARY AND CONTRACT**

The salary is \$184,417 and is negotiable and based upon qualifications and experience. A multi-year contract will be considered.

## **APPLICATION REQUIREMENTS**

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three professional references
- Verification of degrees and credentials (finalists only)

*All materials will be acknowledged and treated confidentially*

## **THE DISTRICT AND COMMUNITY**

The San Pasqual Valley Unified School District is located in the town of Winterhaven, CA. It is in the southeast corner of California and borders both Arizona and Mexico. Winterhaven is located across the Colorado River from Yuma, Arizona. The District encompasses an area of approximately 60 square miles featuring a primarily rural agricultural area in the Imperial Valley. Steeped in tradition and culture, San Pasqual Valley Unified School District holds to the vision of "Honoring the past as we prepare our students for the future."

## **THE BOARD OF EDUCATION**

Cody Hartt, President

Angelo Derma, Vice President

Sofia Dominguez, Clerk

Karla Delgadillo

Keahna Owl

*The San Pasqual Valley Unified School District is an equal opportunity employer.*

## **APPLICATION PROCESS AND DEADLINE**

To request application materials for the San Pasqual Valley Unified Superintendent position, please visit <http://leadershipassociates.org/active-searches/> and select the listing for this position.

**Applications must be completed and returned via email by 5:00 P.M. on February 12, 2025.**

### **Consultant:**

**Rich Thome Chavez**

### **Leadership Associates**

449 W. Foothill Blvd, #427

Glendora, CA 91741

[www.leadershipassociates.org](http://www.leadershipassociates.org)

For general information, contact:

Sarena Fairington, Search Support Specialist, [sfairington@leadershipassociates.org](mailto:sfairington@leadershipassociates.org)