

School Board and District Services

Governing and leading a school district has never been more complex. Leaders must navigate evolving educational landscapes, make strategic decisions, manage diverse teams, and inspire organizational growth, all while maintaining a focus on student outcomes. Leadership Associates offers specialized services to school boards and governance teams to strengthen board effectiveness, improve decision-making processes, and foster a unified approach to achieving district goals. Through tailored workshops, board retreats, and ongoing support, Leadership Associates help governance teams build the skills and insights needed to navigate complex educational challenges and lead their districts to success.

Interactive Board Governance Workshops: Through workshops and retreats, we help clarify roles, establish protocols, and assist districts in building high-performance governance teams. We assist school boards in crafting annual board priorities and using those priorities to drive actions and monitor progress.

Board/Superintendent Evaluation Services: We create or refine annual evaluation processes for the Superintendent and Governance Team, aligning feedback with the district's mission, vision, and goals. We assist school boards in conducting self-evaluations and operationalizing the results into actionable steps.

Organizational Audits: We identify system strengths and gaps, facilitate shared understanding with key education partners, and ensure alignment related to curriculum, instruction, HR, and finance.

Strategic Visioning: An effective strategic vision keeps a school district focused on the challenges and issues that are most likely to impact student learning. We help your district engage in an interactive process to cast a vision for the future so staff can set priorities and focus energies and resources toward a common vision.

Conflict Facilitation: We develop systems for managing conflicts and crises and provide advisement during a crisis emphasizing appropriate, sensitive communication throughout the system.

Custom Workshops, Services, and Training: We provide customized sessions on governance, leadership transitions, and team leadership development, including 360° feedback reviews.

Other Services: If you have a need you do not see here, call us. Our team of trained professionals will work with you to design and provide the support and services your district needs.

