

GONZALES HIGH SCHOOL PRINCIPAL GONZALES UNIFIED SCHOOL DISTRICT

THE POSITION

Gonzales Unified School District invites highly qualified educational leaders to apply for the position of High School Principal. GUSD welcomes a diverse group of candidates.

PROFESSIONAL PROFILE

The Gonzales Unified School District seeks a High School Principal who:

- Will spend time with students on campus and in the classrooms
- Is accessible to the entire school community
- Has experience in increasing student achievement as a site leader
- Values sports and understands how to provide leadership in that area
- Has personable communication skills
- Will work with staff to support the implementation of the GUSD Board Goals and Actions
- Ability to plan and execute initiatives
- Has strong background in curriculum and instruction specially PLC's and Cycle of Inquiry
- Has an understanding and experience with 21st Century Learning and School Innovation
- Is responsible to ensure a positive school culture is vibrant and students feel connected
- Has experience in PBIS and Restorative Justice Principles
- is visible in the community
- Is knowledgeable in special education
- Has collaborative leadership skills
- Has background in CTE- Career Technical Education/FFA- Future Farmers of America
- Has experience as a secondary administrator

PERSONAL PROFILE

The Gonzales Unified District seeks a high school principal who:

- Is student centered and will hold that to the highest regard
- Has the highest ethics, morals, honesty
- Can ask the hard questions
- Will support the vision and strategic plan of the district

DESIRED EDUCATION/EXPERIENCE (PREFERRED)

- Master's degree or higher with a record of continuous learning
- An educator with experience in California
- A strong pedagogy background and understanding of best classroom practices
- A record of focusing on students and improving achievement
- Experience as a teacher, assistant principal, and principal
- Bilingual candidates are invited to apply

SELECTION PROCESS

The Board of Education has appointed Leadership and Associates to recruit qualified candidates. They will screen applications and recommend candidates for interviews and further consideration. The Board will have the opportunity to review all applications submitted.

Governing Board

Araceli L. Flores
Janet Pacheco
María Cuevas
Melissa Morales

Acting Superintendent &
Secretary to the Board
Dr. Deborah Blow

Gonzales Unified School District



www.gonzalesusd.net

Committed to Excellence

Salary Schedule Administrative Certificated

	WORK DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Assistant Superintendent, Education Services	225	\$167,392	\$174,086	\$181,050	\$188,291	\$195,823	\$203,657
Director, Human Resources	225	\$151,054	\$157,097	\$163,382	\$169,916	\$176,713	\$183,783
Director, Student Services	225	\$151,054	\$157,097	\$163,382	\$169,916	\$176,713	\$183,783
Director, Special Ed, Health Services, & Preschool	225	\$151,054	\$157,097	\$163,382	\$169,916	\$176,713	\$183,783
Director, Systems & Data Management	225	\$151,054	\$157,097	\$163,382	\$169,916	\$176,713	\$183,783
Principal HS	220	\$144,307	\$150,079	\$156,083	\$162,325	\$168,819	\$175,572
Principal MS	215	\$137,557	\$143,059	\$148,781	\$154,733	\$160,921	\$167,358
Principal ELEM	215	\$134,149	\$139,515	\$145,096	\$150,901	\$156,935	\$163,214
Assistant Principal HS	212	\$132,495	\$137,797	\$143,308	\$149,040	\$155,002	\$161,201
Assistant Principal MS	205	\$127,436	\$132,531	\$137,831	\$143,345	\$149,079	\$155,042
Assistant Principal ELEM	205	\$123,713	\$128,662	\$133,805	\$139,157	\$144,725	\$150,514
Coordinator, Curriculum and Instruction	215	\$120,814	\$125,647	\$130,671	\$135,900	\$141,336	\$146,988

Extra Work Days:	Up to five additional work days (with prior authorization from the Superintendent) for Directors, Principals, Assistant Principals, and Coordinators.
Longevity:	Completion of 8 years of service: 2.5% of salary Completion of 12 years of service: 2.5% of salary Completion of 16 years of service: 2.5% of salary <i>Certificated employees hired into Administrative/Management positions - the effective date of longevity begins at the start date of the new management position.</i>
Education:	Advanced Degree = \$2,510
Health Benefits:	New employees hired after January 1, 2016, are eligible for full coverage for Employee Only medical, dental, and vision insurance.
Adopted by the Board:	07/23/2024
Revised by HR:	07/23/2024
Effective date:	07/01/2023

(This salary schedule represents a 4% increase over 2022/2023)

600 Elko Street
P.O. Box G

Gonzales, California 93926
(831) 675-0100

Superintendent Fax (831) 675-2763
Business Fax (831) 675-1172