

**SUPERINTENDENT
LAS LOMITAS ELEMENTARY SCHOOL DISTRICT**

THE POSITION

The Board of Education of the Las Lomas Elementary School District invites highly qualified educational leaders to apply for the position of District Superintendent. The Board welcomes a diverse group of candidates.

PROFESSIONAL PROFILE

The Las Lomas Elementary School District seeks a superintendent who:

- Is student-centered and focuses on academic excellence, student success and well-being
- Establishes trust and strong relationships with all stakeholder groups
- Actively involves the community, parents, and local leaders in district affairs
- Understands budget management and is fiscally responsible
- Communicates clearly and transparently with all stakeholders
- Has a proven track record of successfully establishing positive relationships with labor partners
- Ensures all students, including vulnerable populations, receive the support they need
- Is a collaborative leader and decision maker capable of making tough, informed decisions while considering different perspectives
- Has a clear vision and goals for the district's future and will make a long term commitment to the district
- Has deep experience and expertise in education, administration, and leadership

PERSONAL PROFILE

The Las Lomas Elementary School District seeks a superintendent who:

- Is approachable and personable
- Operates with integrity, transparency, and fairness; is ethical and honest
- Is visible and present, actively participating in schools, classrooms, and district events
- Values diverse perspectives and new ideas; is open minded
- Leads by example and prioritizes the needs of students and staff
- Builds trust through authenticity
- Is empathetic and a good listener who understands and values the concerns of all stakeholders
- Can handle challenges and criticism with professionalism

DESIRED EDUCATION/EXPERIENCE (PREFERRED)

- Masters degree or higher with a record of continuous learning
- An educator with K-12 experience in California
- A strong fiscal background and understanding of the budget
- A record of focusing on students and improving achievement in a diverse community
- Successful experience as a teacher, principal and a central office administrator

SELECTION PROCESS

The Board of Education has retained Consultants Jacqueline Horejs, Ed.D. and Marc Ecker, Ph.D. of Leadership Associates to recruit qualified candidates. The consultants will screen applications and recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications submitted. Any contact with Board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the District and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. The approximate salary range is \$250,000 - \$310,000.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A letter of introduction
- A fully completed application form
- A resume
- Three current letters of recommendation (within the past twelve months)
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT AND COMMUNITY

The Las Lomitas Elementary School District is a TK-8 public school district in the San Francisco Bay Area. The district serves over 1,100 students in Menlo Park, Atherton, and Ladera. The district comprises two award-winning schools in Menlo Park and Atherton, California. Thriving in the community surrounded by Stanford University and many of Silicon Valley's world-renowned corporations, entrepreneurs, and scientists, Las Lomitas Elementary (TK-3rd grade) and La Entrada (4th-8th grades) consistently rank among the top in the state. The mission of the Las Lomitas Elementary School District is "dedicated to providing an exemplary comprehensive and continually improving educational program that meets the cognitive and social-emotional needs of each student and that reflects the changing needs of our highly global and technological society." In partnership with dedicated teachers and staff, an engaged School Board, involved parents, and a community that values and actively supports education, students are guided to become thinking, caring, and contributing citizens in our ever-changing global society.

THE BOARD OF EDUCATION

Paige Winikoff, President
Kimberly Legg, Clerk
Heather Hopkins, Member
Gautam Nadella, Member
Jason Morimoto, Member

The Las Lomitas Elementary School District is an equal opportunity employer.

APPLICATION PROCESS AND DEADLINE

To request application materials for the Las Lomitas Elementary School District Superintendent position, please visit <http://www.leadershipassociates.org/active-searches/> and select the listing for this position.

Applications must be completed and returned via email by 5:00 p.m. on February 22, 2025

Consultants:

Jacqueline Horejs, Ed.D.
Marc Ecker, Ph.D.

Leadership Associates

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For general information, contact:

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