

**SUPERINTENDENT
MOUNTAIN VIEW WHISMAN SCHOOL DISTRICT**

THE POSITION

The Board of Education of the Mountain View Whisman School District invites highly qualified educational leaders to apply for the position of District Superintendent. The Board welcomes a diverse group of candidates.

PROFESSIONAL PROFILE

The Mountain View Whisman School District seeks a superintendent who:

- Has experience working in communities with the demographics and characteristics similar to those of the Mountain View Whisman School District
- Has successful experience as a teacher, site administrator and district office leader
- Has a track record of success in providing academic and social/emotional support systems to help our students and staff reach their full potential
- Is capable of building a strong and successful district wide culture of teamwork, trust, openness and honesty
- Will provide effective oversight of our financial, business and operations
- Has experience establishing systems and strategies to make decisive decisions, problem solve, and effectively collaborate with all stakeholders in that process
- Can establish and strengthen long-term relationships and partnerships with various entities
- Has a track record of demonstrating strong and effective communication skills (writing, listening, and speaking)
- Has experience in establishing effective systems and structures around equity and diversity to improve the educational experiences and outcomes of all students and staff
- Understands Board-Superintendent relationships and will develop a long-term vision centered on serving and meeting the needs of all students and staff
- Will make a long term commitment to the district
- Has demonstrated the ability to recruit and retain quality teachers, leaders, and support staff
- Is politically astute
- Has experience working with employee bargaining units and has demonstrated positive working relationships

PERSONAL PROFILE

The Mountain View Whisman School District seeks a superintendent who:

- Possesses a high degree of personal and professional integrity
- Has compassion and empathy for others
- Is approachable, and highly visible in the community, at school sites, in the classroom and throughout the district
- Is culturally competent
- Is transparent, honest, and forthright in working with our staff and community
- Values the importance of continuous improvement
- Will elevate and inspire others
- Is innovative while sustaining ongoing and effective district programs
- Values visual and performing arts education
- Is truly a Servant Leader

DESIRED EDUCATION/EXPERIENCE (PREFERRED)

- Master's degree or higher with a record of continuous learning (Doctorate preferable)
- An educator with K-12 experience in California
- A strong fiscal background and understanding of the budget
- A record of focusing on students and improving achievement in a diverse community
- Experience as a teacher, principal and at least five years' experience as a central office administrator
- Bilingual candidates are invited to apply

SELECTION PROCESS

The Board of Education has retained Consultants Dr. Jacki Horejs and Dr. David Verdugo of Leadership Associates to recruit qualified candidates. The consultants will screen applications and recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications submitted. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the District and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. This approximate salary range is being determined and will be updated on the LA website as soon as possible.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A letter of introduction
- A fully completed application form
- A resume
- Three current letters of recommendation (within the past twelve months)
- Verification of degrees and credentials (finalists only)

All materials will be acknowledged and treated confidentially

THE DISTRICT AND COMMUNITY

Mountain View Whisman School District (MVWSD) is located in Mountain View, California, in the heart of Silicon Valley between San Francisco and San Jose. MVWSD, an award-winning district of approximately 4,800 students, serves a diverse student population in preschool through eighth grade representing a wide range of ethnicities, languages, cultures, and economic status. After graduating from middle school, students arrive prepared at the Mountain View-Los Altos High School District; one of the best in the state.

The District provides a broad curriculum that includes art, music (with community support from the Mountain View Educational Foundation), physical education, and specialized programs at some schools such as Spanish- English Dual Immersion (Mistral) and Collaborative Learning (Stevenson). Students and staff have ready access to technology in a 1:1 environment to enhance and support student learning as well as to support the work of teachers, principals, and district-level staff.

Within MVWSD, there is a culture of dedication and commitment to serving the students at all levels. The community is open and embraces the students, staff, and District. All stakeholders are willing to do what is required to improve students' learning experiences and outcomes.

Community partnerships provide a wide range of support and enrichment for student learning including opportunities for after-school activities and field trips. A large percentage of parents are also engaged in supporting schools as volunteers, committee members, decision makers, and advocates for their children.

THE BOARD OF EDUCATION

William Lambert, President
Charles DiFazio, Vice President
Lisa Henry, Clerk
Devon Conley, Member
Ana Reed, Member

The Mountain View Whisman School District is an equal opportunity employer.

APPLICATION PROCESS AND DEADLINE

To request application materials for the Mountain View Whisman School District Superintendent position, please visit <http://www.leadershipassociates.org/active-searches/> and select the listing for this position.

Applications must be completed and returned via email by 5:00 P.M. on March 3, 2025

Consultants:

Jacki Horejs, Ed.D.

David Verdugo, Ed.D.

Leadership Associates

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For general information, contact:

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